INTERNATIONAL DAY OF EDUCATION

UniCredit and Foundation's Commitment to Education: Empowering Communities Through Learning

Our key achievements in 2024

UniCredit University

PLUS
- **17,000** monthly users
- **80,000** contents available
- **50,000** trainings completed

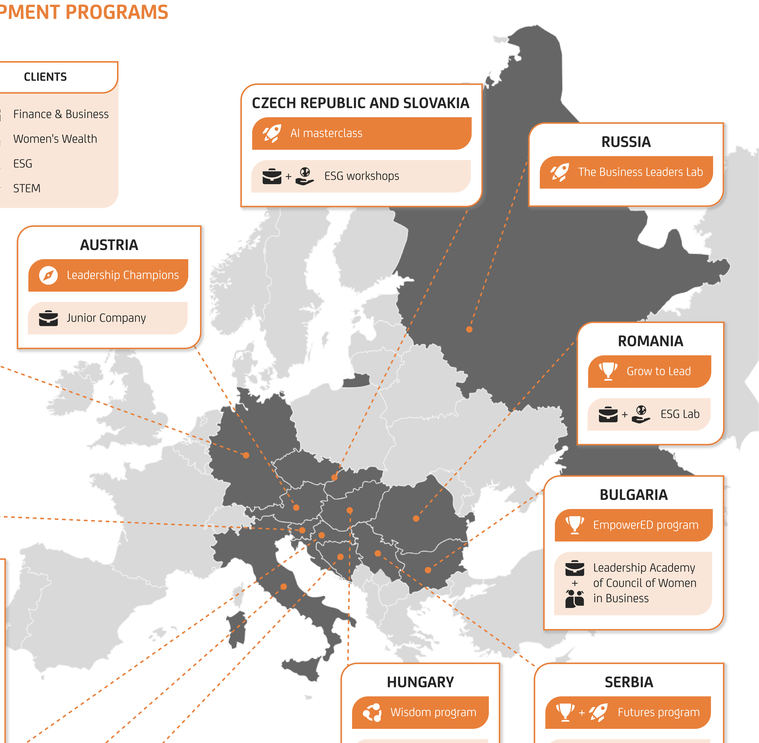
+2.5M TRAINING HOURS
- **1,500,000** ITALY
- **800,000** CE&EE
- **200,000** GERMANY

33 hours of training per person on Group level

75% Not Mandatory trainings

40% Classrooms (including virtual)

LEARNING & DEVELOPMENT PROGRAMS



EMPLOYEES
- Leadership
- Talents
- Cross-generations
- Skills for the future

CLIENTS
- Finance & Business
- Women's Wealth
- ESG
- STEM

CZECH REPUBLIC AND SLOVAKIA
- AI masterclass
- ESG workshops

RUSSIA
- The Business Leaders Lab

GERMANY
- ada Fellowship
- Female Finance

AUSTRIA
- Leadership Champions
- Junior Company

ROMANIA
- Grow to Lead
- ESG Lab

SLOVENIA
- Talents in action
- Financial Breakfast

BULGARIA
- EmpowerED program
- Leadership Academy of Council of Women in Business

CROATIA
- ChatGPT
- AI organisation readiness
- Education Program in cooperation with Ministry of Finance

HUNGARY
- Wisdom program
- Fraud campaign

SERBIA
- Futures program
- MOGIS program

ITALY
- Talento Diffuso
- Banking Academy

BOSNIA & HERZEGOVINA
- BL: Culture & Leadership
- M: Fearless Culture
- Management Excellence Award

MULTINATIONAL
- **Holding**: Digital Pitch, AI & Phyton Bootcamps, Digital Days, ESG Day, ESG Certification, Tone from the Top
- **CE&EE**: Digital Sales Upskilling program, TomorrowZ
- **Client Solutions**: Master in Clients Solutions

UniCredit Foundation

€30M invested in 2024 to tackle educational poverty in UniCredit's communities across Europe

Teach For All

- **6** countries
- **€5.5M** (2023-2026)
- **54,731** students engaged
- **1,060** schools involved
- **129** colleagues volunteered
- **945** new teachers trained

Junior Achievement

- **10** countries
- **€6.5M** (2023-2026)
- **51,202** learning experiences
- **1,022** schools involved
- **186** volunteering activities

UCF EduFund Platform 2024

- **€14M** total amount
- **12** countries
- **8** winners in the first round (02/2025 second round winners)
- **€3.8M** 1st round amount

Scholarships and Research

- **€8.5M** donated
- **112** grants allocated to the best students and researchers
- **20** grants for UniCredit employees to attend Summer School Program

GIFT MATCHING PROGRAM

- **14** countries
- **198** projects
- **~5,675** donations
- **€1.1M** total amount donated by UniCredit employees and UniCredit Foundation together

REST CENT

- **2** countries
- **4** projects
- **~9,000** colleagues involved
- **€137,000** total donation