

UniCredit

2024 CDP Corporate Questionnaire 2024

Word version

Important: this export excludes unanswered questions

This document is an export of your organization's CDP questionnaire response. It contains all data points for questions that are answered or in progress. There may be questions or data points that you have been requested to provide, which are missing from this document because they are currently unanswered. Please note that it is your responsibility to verify that your questionnaire response is complete prior to submission. CDP will not be liable for any failure to do so.

Terms of disclosure for corporate questionnaire 2024 - CDP

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C1. Introduction

(1.2) Select the currency used for all financial information disclosed throughout your response.

Select from:

✓ EUR

(1.3) Provide an overview and introduction to your organization.

(1.3.1) Type of financial institution

Select from:

✓ Bank

(1.3.2) Organization type

Select from:

✓ Publicly traded organization

(1.3.3) Description of organization

UniCredit is a pan -European Commercial Bank with a unique service offering in Italy, Germany, Central and Eastern Europe. Our purpose is to empower communities to progress, delivering the best -in -class for all stakeholders, unlocking the potential of our people and our clients across Europe. We serve circa 15 million customers worldwide. They are at the heart of what we do in all our markets. UniCredit is organized in four core regions and three product factories, Corporate, Individual and Group Payments Solutions. This allows us to be close to our clients and use the scale of the entire Group for developing and offering the best products across all our markets. Digitalisation and our commitment to ESG principles are key enablers for our service. They help us deliver excellence to our stakeholders and creating a sustainable future for our clients, our communities and our people.

[Fixed row]

(1.4) State the end date of the year for which you are reporting data. For emissions data, indicate whether you will be providing emissions data for past reporting years.

(1.4.1) End date of reporting year
12/31/2023
(1.4.2) Alignment of this reporting period with your financial reporting period
Select from: ✓ Yes
(1.4.3) Indicate if you are providing emissions data for past reporting years
Select from: ✓ Yes
(1.4.4) Number of past reporting years you will be providing Scope 1 emissions data for
Select from: ✓ 2 years
(1.4.5) Number of past reporting years you will be providing Scope 2 emissions data for
Select from: ✓ 2 years
(1.4.6) Number of past reporting years you will be providing Scope 3 emissions data for
Select from: ✓ 2 years [Fixed row]
(1.4.1) What is your organization's appual revenue for the reporting period?

(1.4.1) What is your organization's annual revenue for the reporting period?

(1.5) Provide details on your reporting boundary.

Is your reporting boundary for your CDP disclosure the same as that used in your financial statements?	How does your reporting boundary differ to that used in your financial statement?
Select from: ✓ No	This reporting perimeter that refers to Group's Legal Entities is different from Group's financial statement

[Fixed row]

(1.6) Does your organization have an ISIN code or another unique identifier (e.g., Ticker, CUSIP, etc.)?

ISIN code - bond

(1.6.1) Does your organization use this unique identifier?

Select from:

✓ No

ISIN code - equity

(1.6.1) Does your organization use this unique identifier?

Select from:

Yes

(1.6.2) Provide your unique identifier

IT0005239360

CUSIP number

(1.6.1) Does your organization use this unique identifier?
Select from: ☑ No
Ticker symbol
(1.6.1) Does your organization use this unique identifier?
Select from: ✓ Yes
(1.6.2) Provide your unique identifier
UCG
SEDOL code
(1.6.1) Does your organization use this unique identifier?
Select from: ✓ No
LEI number
(1.6.1) Does your organization use this unique identifier?
Select from: ☑ No
D-U-N-S number
(1.6.1) Does your organization use this unique identifier?

Select from: ☑ No
Other unique identifier
(1.6.1) Does your organization use this unique identifier?
Select from: ☑ No [Add row]
(1.10) Which activities does your organization undertake, and which industry sectors does your organization lend to, invest in, and/or insure?
Banking (Bank)
(1.10.1) Activity undertaken
Select from: ✓ Yes
(1.10.3) Reporting the portfolio value and % of revenue associated with the portfolio
Select from: ✓ Yes, the value of the portfolio based on total assets
(1.10.4) Portfolio value based on total assets
20050000000
(1.10.6) Type of clients

Select all that apply

✓ Asset owners

- ✓ Retail clients
- ✓ Institutional investors
- ☑ Business and private clients (banking)
- ☑ Family offices / high network individuals

☑ Government / sovereign / quasi-government / sovereign wealth funds

(1.10.7) Industry sectors your organization lends to, invests in, and/or insures

Select all that apply

- Retail
- Apparel
- Services
- Materials
- Hospitality
- ✓ Transportation services
- ✓ Food, beverage & agriculture
- ☑ Biotech, health care & pharma

- ✓ Fossil Fuels
- Manufacturing
- ✓ Infrastructure
- ✓ Power generation
- ✓ International bodies

Investing (Asset manager)

(1.10.1) Activity undertaken

Select from:

✓ No

Investing (Asset owner)

(1.10.1) Activity undertaken

Select from:

V No

Insurance underwriting (Insurance company)

(1.10.1) Activity undertaken

Select from:

✓ No

[Fixed row]

(1.24) Has your organization mapped its value chain?

(1.24.1) Value chain mapped

Select from:

✓ Yes, we have mapped or are currently in the process of mapping our value chain

(1.24.2) Value chain stages covered in mapping

Select all that apply

- ✓ Upstream value chain
- ✓ Portfolio

(1.24.3) Highest supplier tier mapped

Select from:

☑ Tier 1 suppliers

(1.24.4) Highest supplier tier known but not mapped

Select from:

✓ All supplier tiers known have been mapped

(1.24.5) Portfolios covered in mapping

Select all that apply

☑ Banking (Bank)

(1.24.7) Description of mapping process and coverage

The process of mapping the actors in UniCredit value chain started with the identification of subjects with whom the Group has strategic and/or operational commercial relationships functional to business operation. The actors were divided into different clusters such as suppliers, customers, financial institutions, banks, shareholders and business partners on the basis of the existing relationship. Subsequently, in order to identify the key relationships within the mapping, the actors identified for each cluster during the previous phase were categorised and grouped by sector on the basis of their respective NACE codes. The selection criteria adopted was that of significance: out of the total number of players in the Group's value chain, a percentage of at least 95% was selected for each category. For the selected actors, the IROs and metrics to be reported against the ESRS Topical Standards have been identified, as outlined in the EFRAG IG 2: Value Chain Implementation Guidance (May 2024). The mapping covered 100% of the loan portfolio. Suppliers are required to respect national and international laws and comply with the standards of the International Labour Organization and the group's Environmental Policy. In UniCredit, 100% of centrally selected new suppliers are screened using socio-environmental criteria. On the supplier level, the criteria are integrated into an overall supplier evaluation process. UniCredit has in place a supplier qualification process that aims to screen suppliers based on compliance, sustainability, and economic-financial aspects. The qualification is delivered for centralized purchases related to "in scope" categories (those managed centrally by Procurement) and amounts of over EUR10,000. Suppliers who successfully complete the qualification process are enrolled in the Suppliers Group Register and can be used in the purchasing processes.

(1.24.1) Have you mapped where in your direct operations or elsewhere in your value chain plastics are produced, commercialized, used, and/or disposed of?

Plastics mapping	Portfolios covered in mapping
Select from: ✓ Yes, we have mapped or are currently in the process of mapping plastics in our value chain	Select all that apply ✓ Banking (Bank)

[Fixed row]

- C2. Identification, assessment, and management of dependencies, impacts, risks, and opportunities
- (2.1) How does your organization define short-, medium-, and long-term time horizons in relation to the identification, assessment, and management of your environmental dependencies, impacts, risks, and opportunities?

Short-term

(2.1.1) From (years)

0

(2.1.3) To (years)

1

(2.1.4) How this time horizon is linked to strategic and/or financial planning

As a bank we tend to align the strategic horizon with the tenor of our lending activities. Thus, we consider short-term the time horizon for the repayment of a short-term loan (up to 18 months).

Medium-term

(2.1.1) From (years)

1

(2.1.3) To (years)

10

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Medium-term is what is usually regarded as such in the treasury market.

Long-term

(2.1.1) From (years)

10

(2.1.2) Is your long-term time horizon open ended?

Select from:

✓ No

(2.1.3) To (years)

30

(2.1.4) How this time horizon is linked to strategic and/or financial planning

Long-term is anything beyond 10 years. [Fixed row]

(2.2) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts?

(2.2.1) Process in place

Select from:

Yes

(2.2.2) Dependencies and/or impacts evaluated in this process

Select from:

✓ Impacts only

(2.2.4) Primary reason for not evaluating dependencies and/or impacts

Select from:

✓ Other, please specify

(2.2.5) Explain why you do not evaluate dependencies and/or impacts and describe any plans to do so in the future

work in progress for evaluation of dependencies [Fixed row]

(2.2.1) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities?

Process in place	Risks and/or opportunities evaluated in this process	Is this process informed by the dependencies and/or impacts process?
Select from: ✓ Yes	Select from: ✓ Both risks and opportunities	Select from: ✓ Yes

[Fixed row]

(2.2.2) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities.

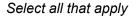
Row 1

(2.2.2.1) Environmental issue

Select all that apply

✓ Climate change

(2.2.2.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this environmental issue



- ✓ Impacts
- Risks
- Opportunities

(2.2.2.3) Value chain stages covered

Select all that apply

- ✓ Direct operations
- ☑ End of life management

(2.2.2.4) Coverage

Select from:

Partial

(2.2.2.7) Type of assessment

Select from:

✓ Qualitative and quantitative

(2.2.2.8) Frequency of assessment

Select from:

✓ More than once a year

(2.2.2.9) Time horizons covered

Select all that apply

- √ Short-term
- ✓ Medium-term
- ✓ Long-term

(2.2.2.10) Integration of risk management process

Select from:

✓ Integrated into multi-disciplinary organization-wide risk management process

(2.2.2.11) Location-specificity used

Select all that apply

- ☑ Site-specific
- ✓ Local

(2.2.2.12) Tools and methods used

Commercially/publicly available tools

✓ LEAP (Locate, Evaluate, Assess and Prepare) approach, TNFD

Enterprise Risk Management

- ✓ Internal company methods
- ✓ Risk models
- ✓ Stress tests

International methodologies and standards

☑ Environmental Impact Assessment

Other

- ✓ Materiality assessment
- ✓ Scenario analysis

(2.2.2.13) Risk types and criteria considered

Acute physical

- Drought
- ✓ Tornado
- ✓ Landslide
- ✓ Wildfires

- ☑ Cyclones, hurricanes, typhoons
- ✓ Heavy precipitation (rain, hail, snow/ice)
- ✓ Flood (coastal, fluvial, pluvial, ground water)
- ✓ Storm (including blizzards, dust, and sandstorms)

✓ Heat waves

Chronic physical

✓ Coastal erosion

☑ Soil degradation

✓ Heat stress
✓ Temperature variability

✓ Sea level rise ✓ Increased severity of extreme weather events

☑ Changing temperature (air, freshwater, marine water)

☑ Changing precipitation patterns and types (rain, hail, snow/ice)

Reputation

✓ Investing that could create or contribute to systemic risk for the economy

✓ Lending that could create or contribute to systemic risk for the economy

✓ Negative press coverage related to support of projects or activities with negative impacts on the environment (e.g. GHG emissions, deforestation & conversion, water stress)

✓ Stigmatization of sector

Technology

☑ Data access/availability or monitoring systems

Liability

☑ Exposure to litigation

✓ Non-compliance with regulations

☑ Regulation and supervision of environmental risk in the financial sector

(2.2.2.14) Partners and stakeholders considered

Select all that apply

✓ NGOs
✓ Regulators

Customers

Employees

✓ Investors

Suppliers

(2.2.2.16) Further details of process
In the scope of CSRD we're now doing a double materiality assessment (inside out & outside in) to assess the impacts, risks and oppositunities. [Add row]
(2.2.4) Does your organization have a process for identifying, assessing, and managing environmental dependencies and/or impacts related to your portfolio activities?
Banking (Bank)
(2.2.4.1) Process in place covering this portfolio
Select from: ✓ Yes
(2.2.4.2) Dependencies and/or impacts related to this portfolio evaluated in this process
Select from: ☑ Impacts only
(2.2.4.3) Primary reason for not evaluating dependencies and/or impacts related to this portfolio
Select from: ✓ No standardized procedure
(2.2.4.4) Explain why you do not evaluate dependencies and/or impacts related to this portfolio and describe any plans to evaluate this in the future

(2.2.2.15) Has this process changed since the previous reporting year?

Select from:

✓ Yes

(2.2.5) Does your organization have a process for identifying, assessing, and managing environmental risks and/or opportunities related to your portfolio activities?

	Process in place covering this portfolio	Risks and/or opportunities related to this portfolio are evaluated in this process	Is this process informed by the dependencies and/or impacts process?
Banking (Bank)	Select from: ✓ Yes	Select from: ✓ Both risks and opportunities	Select from: ✓ Yes

[Fixed row]

(2.2.6) Provide details of your organization's process for identifying, assessing, and managing environmental dependencies, impacts, risks, and/or opportunities related to your portfolio activities.

Banking (Bank)

(2.2.6.1) Environmental issue

Select all that apply

✓ Climate change

(2.2.6.2) Indicate which of dependencies, impacts, risks, and opportunities are covered by the process for this portfolio

Select all that apply

- Impacts
- Risks
- Opportunities

(2.2.6.3) % of portfolio covered by the assessment process in relation to total portfolio value

50

(2.2.6.4) Type of assessment

Select from:

☑ Qualitative and quantitative

(2.2.6.5) Industry sectors covered by the assessment

Select all that apply

Retail

Apparel

Materials

▼ Fossil Fuels

Manufacturing

✓ Infrastructure

Power generation

▼ Transportation services

✓ Food, beverage & agriculture

(2.2.6.6) Frequency of assessment

Select from:

✓ More than once a year

(2.2.6.7) Time horizons covered

Select all that apply

- ✓ Short-term
- ✓ Medium-term
- ✓ Long-term

(2.2.6.8) Integration of risk management process

Select from:

✓ Integrated into multi-disciplinary organization-wide risk assessment process

(2.2.6.9) Location-specificity used

Select all that apply

☑ Site-specific

(2.2.6.10) Tools and methods used

Select all that apply

- ✓ External consultants
- ✓ Internal tools/methods
- ✓ Risk models
- ✓ Scenario analysis
- ✓ Stress tests

(2.2.6.11) Risk type and criteria considered

Acute physical

- Drought
- ▼ Tornado
- Avalanche
- ✓ Heat waves
- ▼ Toxic spills
- ☑ Storm (including blizzards, dust, and sandstorms)

Chronic physical

- ✓ Heat stress
- ✓ Soil erosion
- ✓ Water stress
- ✓ Sea level rise
- ✓ Coastal erosion

- ✓ Cold wave/frost
- ✓ Pollution incident
- ✓ Cyclones, hurricanes, typhoons
- ☑ Heavy precipitation (rain, hail, snow/ice)
- ✓ Flood (coastal, fluvial, pluvial, ground water)
- ✓ Soil degradation
- ✓ Temperature variability
- ✓ Precipitation or hydrological variability
- ☑ Changing temperature (air, freshwater, marine water)

Technology

✓ Data access/availability or monitoring systems

Liability

- ✓ Exposure to litigation
- ✓ Moratoria and voluntary agreement
- ✓ Non-compliance with regulations
- ☑ Regulation and supervision of environmental risk in the financial sector

(2.2.6.12) Partners and stakeholders considered

Select all that apply

- Customers
- ✓ Investors
- ✓ NGOs
- Regulators
- Suppliers

(2.2.6.13) Further details of process

The connections between climate risk drivers and the risks faced by banks are referred to as transmission channels. The likelihood and magnitude of the impact of climate risk drivers can be affected by a number of additional variables. These include: the geographic location of the bank, the assets or exposures involved, the interactions and interdependencies between transmission channels and climate risk drivers that can amplify impacts and mitigating measures that can reduce or offset impacts.

[Add row]

(2.2.7) Are the interconnections between environmental dependencies, impacts, risks and/or opportunities assessed?

Interconnections between environmental dependencies, impacts, risks and/or opportunities assessed	Description of how interconnections are assessed
Select from: ✓ Yes	Materiality assessment

[Fixed row]

(2.2.8) Does your organization consider environmental information about your clients/investees as part of your due diligence and/or environmental dependencies, impacts, risks and/or opportunities assessment process?

	We consider environmental information
Banking (Bank)	Select from: ✓ Yes

[Fixed row]

(2.2.9) Indicate the environmental information your organization considers about clients/investees as part of your due diligence and/or environmental dependencies, impacts, risks and/or opportunities assessment process, and how this influences decision-making.

Banking (Bank)

(2.2.9.1) Environmental issues covered

Select all that apply

✓ Climate change

- ✓ Forests
- Water

(2.2.9.2) Type of environmental information considered

Select all that apply

☑ Emissions data

- ✓
- ✓ Water discharge treatment data

- ☑ Energy usage data
- ✓ Commodity volumes
- Origin of commodities
- ✓ Climate transition plans

(2.2.9.3) Process through which information is obtained

Select all that apply

- ✓ Directly from the client/investee
- ☑ From an intermediary or business partner
- ✓ Data provider
- ✓ Public data sources

(2.2.9.4) Industry sectors covered by due diligence and/or risk assessment process

Select all that apply

- Apparel
- Materials
- ✓ Fossil Fuels
- Manufacturing
- ✓ Infrastructure

- ✓ Power generation
- ✓ Transportation services
- ✓ Food, beverage & agriculture
- ☑ Biotech, health care & pharma

(2.2.9.5) % of portfolio covered by the process in relation to total portfolio value

(2.2.9.6) Total portfolio value covered by the process

180450000000 [Add row]

(2.4) How does your organization define substantive effects on your organization?

Risks

(2.4.1) Type of definition

Select all that apply

- Qualitative
- Quantitative

(2.4.2) Indicator used to define substantive effect

Select from:

✓ Asset value

(2.4.3) Change to indicator

Select from:

✓ % decrease

(2.4.4) % change to indicator

Select from:

☑ 1-10

(2.4.6) Metrics considered in definition

Select all that apply

☑ Frequency of effect occurring

- ✓ Time horizon over which the effect occurs
- ✓ Likelihood of effect occurring

(2.4.7) Application of definition

UniCredit's risk identification process covers ESG risks dimensions, considering that these could positively or negatively affect the risk types already incorporated in UniCredit's risk management framework. ESG risks pertain to any adverse financial consequences that may arise for the Group due to the existing or prospective impacts of ESG factors on its counterparties or invested assets: • Climate and Environmental (C&E) factors are related to the quality and functioning of the natural environment and its systems and include factors such as climate change, biodiversity, energy consumption, pollution and waste management; Transition risks refer to the risks arising from the transition to a lower-carbon economy, which may entail extensive policy, legal, technology, and market changes to address mitigation and adaptation requirements related to climate change. Depending on the nature, pace, and focus of these changes, transition risks can pose different levels of financial and reputational risk for organisations: • policy and legal risks stemming from continuously evolving policy actions, attempting to either constrain actions that contribute to the adverse effects of climate change or seeking to promote adaptation to climate change, and from litigation or legal risks; • technology risk stemming from technological improvements or innovations that support the transition to a lower-carbon, energy-efficient economic system and that can have a significant impact on organisations to the extent that new technology replaces old systems and disrupts some parts of the existing economic system; • market risk stemming from the potential shifts in supply and demand for certain commodities, products and services; • reputational risk stemming from changing client or community perceptions of the organisation's contribution to or detraction from the transition to a lower-carbon economy. Physical risks refer to the risks related to the physical impact of climate change. These types of risk can be event driven (acute) or long-ter

Opportunities

(2.4.1) Type of definition

Select all that apply

Qualitative

(2.4.6) Metrics considered in definition

Select all that apply

- ☑ Time horizon over which the effect occurs
- ☑ Likelihood of effect occurring
- ✓ Other, please specify :Magnitude

(2.4.7) Application of definition

over the short, medium,	have financial effects on Ui and long term.	niCredit's development,	financial position, t	financial performance, ca	sh flows, access to finar	nce, or cost of

C3. Disclosure of risks and opportunities

(3.1) Have you identified any environmental risks which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.1.1) Environmental risks identified

Select from:

☑ Yes, both within our direct operations or upstream value chain, and within our portfolio

Forests

(3.1.1) Environmental risks identified

Select from:

✓ No

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

☑ Evaluation in progress

(3.1.3) Please explain

work in progress

Water

(3.1.1) Environmental risks identified

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain	
Select from: ☑ Evaluation in progress	
(3.1.3) Please explain	
work in progress	
Plastics	
(3.1.1) Environmental risks identified	
Select from: ☑ No	

(3.1.2) Primary reason why your organization does not consider itself to have environmental risks in your direct operations and/or upstream/downstream value chain

Select from:

Select from:

✓ No

✓ Evaluation in progress

(3.1.3) Please explain

work in progress
[Fixed row]

(3.1.1) Provide details of the environmental risks identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.1.1.1) Risk identifier

Select from:

✓ Risk1

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

☑ Heavy precipitation (rain, hail, snow/ice)

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Banking (Bank) portfolio

(3.1.1.5) Risk type mapped to traditional financial services industry risk classification

Select all that apply

✓ Market risk

✓ Policy and legal risk

- ✓ Credit risk
- ✓ Liquidity risk
- ✓ Reputational risk
- ✓ Operational risk

(3.1.1.6) Country/area where the risk occurs

Select all that apply

✓ Italy

(3.1.1.9) Organization-specific description of risk

UniCredit's risk identification process covers ESG risks dimensions, considering that these could positively or negatively affect the risk types already incorporated in UniCredit's risk management framework. ESG risks pertain to any adverse financial consequences that may arise for the Group due to the existing or prospective impacts of ESG factors on its counterparties or invested assets: Climate and Environmental (C&E) factors are related to the quality and functioning of the natural environment and its systems and include factors such as climate change, biodiversity, energy consumption, pollution and waste management has context menu

(3.1.1.10) % of portfolio value vulnerable to this risk

Select from:

✓ 1-10%

(3.1.1.11) Primary financial effect of the risk

Select from:

✓ Increased credit risk

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

✓ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

Unlikely

(3.1.1.14) Magnitude

Select from:

✓ Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Non siamo in grado di distinguere orizzonte temporale, probabilità e magnitudo di ogni physical risk assets senza sviscerare l'analisi numerica. Per gli impatti complessivi dei rischi fisici e dei rischi di transizione possiamo fare riferimento alla heatmap inserita nel TCFD per il capitolo risk management

(3.1.1.17) Are you able to quantify the financial effect of the risk?
Select from: ☑ No
(3.1.1.26) Primary response to risk
Compliance, monitoring and targets ☑ Greater due diligence
(3.1.1.27) Cost of response to risk
0
(3.1.1.28) Explanation of cost calculation
n.a.
(3.1.1.29) Description of response
n.a.
Climate change
(3.1.1.1) Risk identifier
Select from: ✓ Risk2

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

☑ Storm (including blizzards, dust and sandstorm)

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Banking (Bank) portfolio

(3.1.1.5) Risk type mapped to traditional financial services industry risk classification

Select all that apply

- ✓ Market risk
- ✓ Credit risk
- ✓ Liquidity risk
- ☑ Reputational risk
- ✓ Operational risk

✓ Policy and legal risk

(3.1.1.6) Country/area where the risk occurs

Select all that apply

✓ Italy

(3.1.1.9) Organization-specific description of risk

same as above

(3.1.1.10) % of portfolio value vulnerable to this risk

Select from:

✓ 1-10%

(3.1.1.11) Primary financial effect of the risk

Select from:

✓ Increased credit risk

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

✓ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

Unlikely

(3.1.1.14) Magnitude

Select from:

✓ Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Non siamo in grado di distinguere orizzonte temporale, probabilità e magnitudo di ogni physical risk assets senza sviscerare l'analisi numerica. Per gli impatti complessivi dei rischi fisici e dei rischi di transizione possiamo fare riferimento alla heatmap inserita nel TCFD per il capitolo risk management

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

✓ No

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☑ Greater due diligence

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

(3.1.1.29) Description of response

n.a.

Climate change

(3.1.1.1) Risk identifier

Select from:

✓ Risk3

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

✓ Wildfires

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Banking (Bank) portfolio

(3.1.1.5) Risk type mapped to traditional financial services industry risk classification

Select all that apply

✓ Market risk

✓ Policy and legal risk

- Credit risk
- ✓ Liquidity risk
- ☑ Reputational risk
- ✓ Operational risk

(3.1.1.6) Country/area where the risk occurs

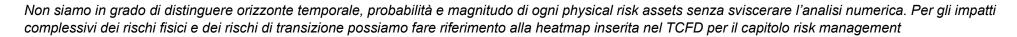
✓ Italy
(3.1.1.9) Organization-specific description of risk
same as above
(3.1.1.10) % of portfolio value vulnerable to this risk
Select from: ☑ 1-10%
(3.1.1.11) Primary financial effect of the risk
Select from: ☑ Increased credit risk
(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization
Select all that apply ☑ Medium-term
(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon
Select from: ☑ Unlikely
(3.1.1.14) Magnitude

Select all that apply

Select from:

✓ Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons



(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

V No

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

✓ Greater due diligence

(3.1.1.27) Cost of response to risk

0

(3.1.1.28) Explanation of cost calculation

n.a.

(3.1.1.29) Description of response

n.a.

Climate change

(3.1.1.1) Risk identifier

Select from:

✓ Risk4

(3.1.1.3) Risk types and primary environmental risk driver

Acute physical

✓ Flooding (coastal, fluvial, pluvial, groundwater)

(3.1.1.4) Value chain stage where the risk occurs

Select from:

☑ Banking (Bank) portfolio

(3.1.1.5) Risk type mapped to traditional financial services industry risk classification

Select all that apply

- ✓ Market risk
- ✓ Credit risk
- ✓ Liquidity risk
- ☑ Reputational risk
- ✓ Operational risk

✓ Policy and legal risk

(3.1.1.6) Country/area where the risk occurs

Select all that apply

✓ Italy

(3.1.1.9) Organization-specific description of risk

same as above

(3.1.1.10) % of portfolio value vulnerable to this risk

Select from:

☑ 1-10%

(3.1.1.11) Primary financial effect of the risk

Select from:

✓ Increased credit risk

(3.1.1.12) Time horizon over which the risk is anticipated to have a substantive effect on the organization

Select all that apply

✓ Medium-term

(3.1.1.13) Likelihood of the risk having an effect within the anticipated time horizon

Select from:

Unlikely

(3.1.1.14) Magnitude

Select from:

✓ Medium-low

(3.1.1.16) Anticipated effect of the risk on the financial position, financial performance and cash flows of the organization in the selected future time horizons

Non siamo in grado di distinguere orizzonte temporale, probabilità e magnitudo di ogni physical risk assets senza sviscerare l'analisi numerica. Per gli impatti complessivi dei rischi fisici e dei rischi di transizione possiamo fare riferimento alla heatmap inserita nel TCFD per il capitolo risk management

(3.1.1.17) Are you able to quantify the financial effect of the risk?

Select from:

✓ No

(3.1.1.26) Primary response to risk

Compliance, monitoring and targets

☑ Greater due diligence

(3.1.1.27) Cost of response to risk

	3	.1	1	.2	8) Ex	nla	ma	tic	n	of	CO	ารา	t c	al	C	П	ai	tic	on
N.					<u> </u>		310	ше	U	211	$\mathbf{v}_{\mathbf{L}}$		701			-	-		-1	ш.

n.a.

(3.1.1.29) Description of response

n.a. [Add row]

(3.1.2) Provide the amount and proportion of your financial metrics from the reporting year that are vulnerable to the substantive effects of environmental risks.

Climate change

(3.1.2.1) Financial metric

Select from:

Assets

(3.1.2.2) Amount of financial metric vulnerable to transition risks for this environmental issue (unit currency as selected in 1.2)

29512960000

(3.1.2.3) % of total financial metric vulnerable to transition risks for this environmental issue

Select from:

☑ 11-20%

(3.1.2.4) Amount of financial metric vulnerable to physical risks for this environmental issue (unit currency as selected in 1.2)

	(3.1.2.5) % of total financia	I metric vulnerable t	o ph	ysical risks [·]	for th	is environi	mental issı
--	---	---------	-----------------------	-----------------------	------	---------------------------	--------	-------------	-------------

Select from:

✓ 1-10%

(3.1.2.7) Explanation of financial figures

see ICAAP [Add row]

(3.6) Have you identified any environmental opportunities which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future?

Climate change

(3.6.1) Environmental opportunities identified

Select from:

✓ Yes, we have identified opportunities, and some/all are being realized

Forests

(3.6.1) Environmental opportunities identified

Select from:

✓ No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☑ Evaluation in progress

(3.6.3) Please explain

Forest management does not have a significant impact on financial activities

Water

(3.6.1) Environmental opportunities identified

Select from:

V No

(3.6.2) Primary reason why your organization does not consider itself to have environmental opportunities

Select from:

☑ Evaluation in progress

(3.6.3) Please explain

work in progress [Fixed row]

(3.6.1) Provide details of the environmental opportunities identified which have had a substantive effect on your organization in the reporting year, or are anticipated to have a substantive effect on your organization in the future.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

✓ Opp10

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resilience

✓ Participation in environmental collaborative industry frameworks, initiatives and/or commitments

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

✓ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

✓ Italy

✓ Serbia
✓ Hungary

✓ Austria
✓ Romania

✓ Croatia
✓ Bulgaria

✓ Czechia
✓ Slovakia

✓ Slovenia

✓ Russian Federation

✓ Bosnia & Herzegovina

(3.6.1.8) Organization specific description

NZBA, TCFD, etc...

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Other, please specify: potential decrease in cost of training of our employees dificult to quantify exactly - qualitative positive effect

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

✓ Long-term

☑ The opportunity has already had a substantive effect on our organization in the reporting year

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ More likely than not (50–100%)

(3.6.1.12) Magnitude

Select from:

☑ Medium-high

(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

n.a.

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

positive reputational effect

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

✓ No

(3.6.1.24) Cost to realize opportunity

1

(3.6.1.25) Explanation of cost calculation

n.a.

(3.6.1.26) Strategy to realize opportunity

n.a.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

✓ Opp3

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Markets

✓ Increased diversification of financial assets [e.g., green bonds and infrastructure]

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Banking portfolio

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Austria
- Czechia
- Germany
- Hungary
- ✓ Italy

(3.6.1.8) Organization specific description

Green bonds issued since 2021

(3.6.1.9) Primary financial effect of the opportunity

Select from:

✓ Increased access to capital

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- ✓ Short-term
- ☑ The opportunity has already had a substantive effect on our organization in the reporting year

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ Virtually certain (99–100%)

(3.6.1.12) Magnitude

Select from:

✓ Medium-low

(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

circa 6.5 bn of total amount in green bonds issued since 2021

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

n.a.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

V No

(3.6.1.24) Cost to realize opportunity

1

(3.6.1.25) Explanation of cost calculation

n.a.

(3.6.1.26) Strategy to realize opportunity

n.a.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

✓ Opp4

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Markets

✓ Increased demand for funds that invest in companies that have positive environmental credentials

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Banking portfolio

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Austria
- Germany
- ✓ Italy

(3.6.1.6) River basin where the opportunity occurs

Select all that apply

✓ Other, please specify

(3.6.1.8) Organization specific description

at the end of 1H24, circa 102bn ESG AUM as per SFDR art.8 and 9

(3.6.1.9) Primary financial effect of the opportunity

Select from:

✓ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- ✓ Short-term
- ☑ The opportunity has already had a substantive effect on our organization in the reporting year

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ Very likely (90–100%)

(3.6.1.12) Magnitude

Select from:

✓ Medium-low

(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

Circa 102bn of ESG AUM at 1H24

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

n.a.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

✓ No

(3.6.1.24) Cost to realize opportunity

1

(3.6.1.25) Explanation of cost calculation

n.a.

(3.6.1.26) Strategy to realize opportunity

n.a.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

✓ Opp5

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

✓ Increased value chain transparency

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Banking portfolio

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Austria
- Germany
- ✓ Italy

(3.6.1.8) Organization specific description

Increased Due Diligence and level of information form clients on their ESG profile support our assessment of transition & physical risk

(3.6.1.9) Primary financial effect of the opportunity

Select from:

✓ Other, please specify: Better risk quantification

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

✓ Long-term

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ Likely (66-100%)

(3.6.1.12) Magnitude
Select from:
✓ Medium-low
(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons
reduced costs of risk
(3.6.1.15) Are you able to quantify the financial effects of the opportunity?
Select from:
☑ No
(3.6.1.24) Cost to realize opportunity
1
(3.6.1.25) Explanation of cost calculation
n.a.
(3.6.1.26) Strategy to realize opportunity
n.a.
Climate change
(3.6.1.1) Opportunity identifier
Select from:
☑ Opp6

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Products and services

✓ Development of new products or services through R&D and innovation

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

☑ Banking portfolio

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Austria
- Germany
- ✓ Italy

(3.6.1.8) Organization specific description

Increased offer of ESG lending solutions and advisory, and support to clients on sustainability bond placements

(3.6.1.9) Primary financial effect of the opportunity

Select from:

✓ Increased revenues resulting from increased demand for products and services

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

- ✓ Medium-term
- ✓ Long-term
- ☑ The opportunity has already had a substantive effect on our organization in the reporting year

(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon

Select from:

✓ Likely (66-100%)

(3.6.1.12) Magnitude

Select from:

✓ Medium-low

(3.6.1.13) Effect of the opportunity on the financial position, financial performance and cash flows of the organization in the reporting period

13% ESG lending over total medium/long term production in 1H24 - 20% sustainable bonds LT credit over total bond LT credit

(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons

n.a.

(3.6.1.15) Are you able to quantify the financial effects of the opportunity?

Select from:

✓ No

(3.6.1.24) Cost to realize opportunity

1

(3.6.1.25) Explanation of cost calculation

n.a.

(3.6.1.26) Strategy to realize opportunity

n.a.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

✓ Opp7

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Reputational capital

✓ Improved community relations

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

✓ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Austria
- Germany
- Italy

(3.6.1.8) Organization specific description

Marketing of our effort to sustainability

(3.6.1.9) Primary financial effect of the opportunity

Select from:

☑ Other, please specify :qualitative positive effect

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization

Select all that apply

✓ Medium-term✓ Long-term
(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon
Select from: ☑ About as likely as not (33-66%)
(3.6.1.12) Magnitude
Select from: ☑ Low
(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons
n.a.
(3.6.1.15) Are you able to quantify the financial effects of the opportunity?
Select from: ☑ No
(3.6.1.24) Cost to realize opportunity
1
(3.6.1.25) Explanation of cost calculation
n.a.
(3.6.1.26) Strategy to realize opportunity
n.a.

Climate change

(3.6.1.1) Opportunity identifier

Select from:

✓ Opp8

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Reputational capital

✓ Improved ratings by sustainability/ESG indexes

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

✓ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Austria
- Germany
- ✓ Italy

(3.6.1.8) Organization specific description

through responses to questionnaires such as this one

(3.6.1.9) Primary financial effect of the opportunity

Select from:

✓ Other, please specify :qualitative positive effect

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization Select all that apply ✓ Medium-term ✓ Long-term (3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon Select from: ✓ About as likely as not (33–66%) (3.6.1.12) Magnitude Select from: ✓ Low (3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons n.a. (3.6.1.15) Are you able to quantify the financial effects of the opportunity? Select from: ✓ No (3.6.1.24) Cost to realize opportunity (3.6.1.25) Explanation of cost calculation n.a

(3.6.1.26) Strategy to realize opportunity

Climate change

(3.6.1.1) Opportunity identifier

Select from:

✓ Opp9

(3.6.1.3) Opportunity type and primary environmental opportunity driver

Resilience

✓ Improved resilience to future regulatory changes

(3.6.1.4) Value chain stage where the opportunity occurs

Select from:

✓ Direct operations

(3.6.1.5) Country/area where the opportunity occurs

Select all that apply

- Austria
- Germany
- ✓ Italy

(3.6.1.8) Organization specific description

strong cooperation between ragulatory affairs and ESG teams to keep up to date on all regulatory requirements

(3.6.1.9) Primary financial effect of the opportunity

Select from:

✓ Other, please specify :qualitative postive effect - avoid regulatory fines

(3.6.1.10) Time horizon over which the opportunity is anticipated to have a substantive effect on the organization
Select all that apply ☑ Medium-term ☑ Long-term
(3.6.1.11) Likelihood of the opportunity having an effect within the anticipated time horizon
Select from: ☑ About as likely as not (33–66%)
(3.6.1.12) Magnitude
Select from: ☑ Low
(3.6.1.14) Anticipated effect of the opportunity on the financial position, financial performance and cash flows of the organization in the selected future time horizons
n.a.
(3.6.1.15) Are you able to quantify the financial effects of the opportunity?
Select from: ☑ No
(3.6.1.24) Cost to realize opportunity
1
(3.6.1.25) Explanation of cost calculation
n.a.

(3.6.1.26) Strategy to realize opportunity

(3.6.2) Provide the amount and proportion of your financial metrics in the reporting year that are aligned with the substantive effects of environmental opportunities.

Climate change

(3.6.2.1) Financial metric

Select from:

✓ Other, please specify :esg Lending volumes

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

33300000000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

☑ 11-20%

(3.6.2.4) Explanation of financial figures

- Environmental lending (aligned to EU Taxonomy, ICMA, LMA,...) new production as of 1H24 since beginning of 2022 is 22.2bn - Social lending new production as of 1H24 since beginning 2022 is 11.1bn

Climate change

(3.6.2.1) Financial metric

Select from:

☑ Other, please specify :esg aum stock

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

102000000000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

✓ 51-60%

(3.6.2.4) Explanation of financial figures

ESG AUM stock end of 1H24 is c. 102bn (as per SFDR art 8 and 9)

Climate change

(3.6.2.1) Financial metric

Select from:

✓ Other, please specify :sustainable bonds volumes

(3.6.2.2) Amount of financial metric aligned with opportunities for this environmental issue (unit currency as selected in 1.2)

30100000000

(3.6.2.3) % of total financial metric aligned with opportunities for this environmental issue

Select from:

☑ 11-20%

(3.6.2.4) Explanation of financial figures

- Sustainable bonds volume as of 1H24 since beginning 2022 is 30.1bn [Add row]

C4. Governance

(4.1) Does your organization have a board of directors or an equivalent governing body?

(4.1.1) Board of directors or equivalent governing body

Select from:

Yes

(4.1.2) Frequency with which the board or equivalent meets

Select from:

✓ More frequently than quarterly

(4.1.3) Types of directors your board or equivalent is comprised of

Select all that apply

☑ Executive directors or equivalent

✓ Independent non-executive directors or equivalent

(4.1.4) Board diversity and inclusion policy

Select from:

✓ Yes, and it is publicly available

(4.1.5) Briefly describe what the policy covers

In compliance with applicable provisions, diversity composition requirements are identified by the Board of Directors in the qualitative and quantitative profile (the "theoretical profile") that the Board itself, in the run-up of its renewal, made available to shareholders to allow the best choice of directors' candidate to be presented to the Company's Shareholders' Meeting called for their appointment. More in detail, in the theoretical profile lastly approved in February 2024, specific recommendations were formulated to ensure a balanced composition of knowledge, skills and experience and to promote inclusion and diversity across age, gender and geographic areas, as well as to adequately reflect the UniCredit Group size and operational complexity. When formulating its recommendations on the composition of the Board of Directors and its Committees, UniCredit recommended that its shareholders filed slates of candidates in which at least two-fifths of

candidates were drawn from the least represented gender, in line with the relevant provisions. Moreover UniCredit encourages shareholders to submit slate with a view to meet a percentage of Directors belonging to the less represented gender more than 40% towards 50%.

(4.1.6) Attach the policy (optional)

Board-of-Directors-Profile-Feb-2024.pdf [Fixed row]

(4.1.1) Is there board-level oversight of environmental issues within your organization?

Climate change

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

Yes

Forests

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

✓ No, but we plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:

☑ Other, please specify :At present the Board and relevant Board Committees have oversight of climate change and environmental issues as a whole, as opposed to granular environmental topics.

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

At present the Board and relevant Board Committees have oversight of climate change and environmental issues as a whole, as opposed to granular environmental topics. The topics of forests and water were previously overseen by the former ESG Committee (Board Committee), before the new set-up of the Board's Committees effective from 12 April 2024.

Water

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

✓ No, but we plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:

☑ Other, please specify: At present the Board and relevant Board Committees have oversight of climate change and environmental issues as a whole, as opposed to granular environmental topics.

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

At present the Board and relevant Board Committees have oversight of climate change and environmental issues as a whole, as opposed to granular environmental topics. The topics of forests and water were previously overseen by the former ESG Committee (Board Committee), before the new set-up of the Board's Committees effective from 12 April 2024.

Biodiversity

(4.1.1.1) Board-level oversight of this environmental issue

Select from:

✓ No, but we plan to within the next two years

(4.1.1.2) Primary reason for no board-level oversight of this environmental issue

Select from:

☑ Other, please specify :At present the Board and relevant Board Committees have oversight of climate change and environmental issues as a whole, as opposed to granular environmental topics.

(4.1.1.3) Explain why your organization does not have board-level oversight of this environmental issue

At present the Board and relevant Board Committees have oversight of climate change and environmental issues as a whole, as opposed to granular environmental topics.

[Fixed row]

(4.1.2) Identify the positions (do not include any names) of the individuals or committees on the board with accountability for environmental issues and provide details of the board's oversight of environmental issues.

Climate change

(4.1.2.1) Positions of individuals or committees with accountability for this environmental issue

Select all that apply

- ☑ Board-level committee
- ✓ Other, please specify :Board of Directors

(4.1.2.2) Positions' accountability for this environmental issue is outlined in policies applicable to the board

Select from:

Yes

(4.1.2.3) Policies which outline the positions' accountability for this environmental issue

Select all that apply

✓ Board mandate

(4.1.2.4) Frequency with which this environmental issue is a scheduled agenda item

Select from:

☑ Scheduled agenda item in some board meetings – at least annually

(4.1.2.5) Governance mechanisms into which this environmental issue is integrated

Select all that apply

✓ Overseeing and guiding scenario analysis

☑ Reviewing and guiding innovation/R&D priorities

- ✓ Overseeing the setting of corporate targets
- ☑ Monitoring progress towards corporate targets
- ☑ Approving corporate policies and/or commitments
- ✓ Overseeing and guiding public policy engagement
- ☑ Monitoring the implementation of a climate transition plan
- ✓ Overseeing and guiding the development of a business strategy
- ✓ Monitoring supplier compliance with organizational requirements
- ✓ Monitoring compliance with corporate policies and/or commitments
- ✓ Overseeing and guiding the development of a climate transition plan
- ☑ Reviewing and guiding the assessment process for dependencies, impacts, risks, and opportunities

☑ Approving and/or overseeing employee incentives

- ✓ Overseeing and guiding major capital expenditures
- ✓ Monitoring the implementation of the business strategy
- ✓ Overseeing reporting, audit, and verification processes

(4.1.2.6) Scope of board-level oversight

Select all that apply

- ☑ Risks and opportunities to our own operations
- ☑ Risks and opportunities to our banking activities
- ☑ The impact of our own operations on the environment
- ☑ The impact of our banking activities on the environment

(4.1.2.7) Please explain

UniCredit's Board of Directors defines the overall strategy of the Bank and th Group, of which the Group's ESG Strategy and its associated KPIs are an important pillar, and oversees its implementation over time. The Board approves the Group Risk Appetite Framework (RAF) which establishes the desired risk profile vis-à-vis its short and long-term strategic objectives and business plan. For monitoring purposes, dedicated Climate Risk KPIs have been included in the Risk Appetite Framework, enabling the Bank to oversee the evolution of transition and physical risks it is exposed to. The Risk Committee supports the Board of Directors on risk management related matters, performing all the activities instrumental and necessary for the Board to make a correct and effective determination of the Risk Appetite Framework and of the risk management policies. In particular: -Defining and approving risk management strategic guidelines, framework and policies (including the non-compliance risk, climate and environmental risks, risk data quality -Verifying correct implementation of risk strategies, management policies and RAF. At Board level a number of climate-related topics are examined throughout the year. Recent agenda examples include the Climate and Environmental Roadmap; Greenwashing prevention; Net Zero commitment: priority sector targets and strategy progress, Remuneration policies. Examples of matters approved by the Board include the ESG Strategy and Remuneration Policies (the latter is submitted to the Annual General Meeting for approval).

(4.2) Does your organization's board have competency on environmental issues?

Climate change

(4.2.1) Board-level competency on this environmental issue

Select from:

Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- ✓ Integrating knowledge of environmental issues into board nominating process
- ☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)
- ☑ Having at least one board member with expertise on this environmental issue
- ☑ Other, please specify: Internal information flows between towards the Board and Board Committees.

(4.2.3) Environmental expertise of the board member

Other

☑ Other, please specify: Acquired through roles relating to sustainability issues co vered also in the public-institutional sector or in the consulting sector.

Forests

(4.2.1) Board-level competency on this environmental issue

Select from:

✓ Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

✓ Integrating knowledge of environmental issues into board nominating process

- ✓ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)
- ☑ Having at least one board member with expertise on this environmental issue
- ☑ Other, please specify: Internal information flows between towards the Board and Board Committees.

(4.2.3) Environmental expertise of the board member

Other

☑ Other, please specify: Acquired through roles relating to sustainability issues co vered also in the public-institutional sector or in the consulting sector.

Water

(4.2.1) Board-level competency on this environmental issue

Select from:

Yes

(4.2.2) Mechanisms to maintain an environmentally competent board

Select all that apply

- ✓ Integrating knowledge of environmental issues into board nominating process
- ☑ Regular training for directors on environmental issues, industry best practice, and standards (e.g., TCFD, SBTi)
- ☑ Having at least one board member with expertise on this environmental issue
- ☑ Other, please specify: Internal information flows between towards the Board and Board Committees.

(4.2.3) Environmental expertise of the board member

Other

☑ Other, please specify: Acquired through roles relating to sustainability issues co vered also in the public-institutional sector or in the consulting sector.

[Fixed row]

(4.3) Is there management-level responsibility for environmental issues within your organization?

	Management-level responsibility for this environmental issue
Climate change	Select from: ✓ Yes
Forests	Select from: ✓ Yes
Water	Select from: ✓ Yes
Biodiversity	Select from: ✓ Yes

[Fixed row]

(4.3.1) Provide the highest senior management-level positions or committees with responsibility for environmental issues (do not include the names of individuals).

Climate change

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Executive Officer (CEO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- ☑ Assessing environmental dependencies, impacts, risks, and opportunities
- ☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities

☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- ☑ Managing public policy engagement related to environmental issues
- ☑ Managing supplier compliance with environmental requirements
- ☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- ☑ Monitoring compliance with corporate environmental policies and/or commitments
- ☑ Measuring progress towards environmental corporate targets
- ☑ Setting corporate environmental policies and/or commitments
- ☑ Setting corporate environmental targets

Strategy and financial planning

- ✓ Developing a climate transition plan
- ✓ Implementing a climate transition plan
- ☑ Conducting environmental scenario analysis issues
- ✓ Managing annual budgets related to environmental issues environmental issues
- ✓ Implementing the business strategy related to environmental issues
- Other
- ✓ Providing employee incentives related to environmental performance

- ✓ Developing a business strategy which considers environmental issues
- ☑ Managing environmental reporting, audit, and verification processes
- ☑ Managing acquisitions, mergers, and divestitures related to environmental
- ✓ Managing major capital and/or operational expenditures relating to

(4.3.1.3) Coverage of responsibilities

Select all that apply

- ☑ Dependencies, impacts, risks, and opportunities related to our banking activities
- ☑ Dependencies, impacts, risks and opportunities related to our own operations and/or upstream value chain

(4.3.1.4) Reporting line

Select from:

☑ Reports to the board directly

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

✓ More frequently than quarterly

(4.3.1.6) Please explain

The CEO is a member of the Board of Directors and, furthermore, chairs the Group Executive Committee (GEC), the Group's most senior executive committee. Within its mission, the GEC defines the overall ESG Strategy. It also ensures the effective steering, coordination and control of the Group business as well as the alignment of the parent company with the different businesses and geographies regarding strategic topics such as ESG issues. Moreover, in dedicated Risk sessions, the GEC supports the CEO in coordinating and monitoring all categories of risks and in steering ESG-related matters, thus granting a dedicated focus on Climate and Environmental risks among others.

Forests

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- ✓ Assessing environmental dependencies, impacts, risks, and opportunities
- ☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- ☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- ☑ Managing public policy engagement related to environmental issues
- ☑ Managing supplier compliance with environmental requirements
- ☑ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- ✓ Monitoring compliance with corporate environmental policies and/or commitments
- ☑ Measuring progress towards environmental corporate targets
- ☑ Setting corporate environmental policies and/or commitments
- ☑ Setting corporate environmental targets

Strategy and financial planning

✓ Developing a climate transition plan

- ✓ Mar
- ☑ Managing environmental reporting, audit, and verification processes

- ✓ Implementing a climate transition plan
- ✓ Managing annual budgets related to environmental issues
- ✓ Implementing the business strategy related to environmental issues
- ☑ Developing a business strategy which considers environmental issues

(4.3.1.3) Coverage of responsibilities

Select all that apply

- ☑ Dependencies, impacts, risks, and opportunities related to our banking activities
- ☑ Dependencies, impacts, risks and opportunities related to our own operations and/or upstream value chain

(4.3.1.4) Reporting line

Select from:

☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ As important matters arise

(4.3.1.6) Please explain

The Chief Sustainability Officer is head of Group Strategy & ESG. Group Strategy & ESG together with the Stakeholder Engagement function and the Group CEO Staff, work as a CEO Office, handling all important initiatives for the CEO. These initiatives include strategy development, M&A, the integration of ESG criteria into our business operations, stakeholder management and dealing with regulatory affairs. Moreover, the Chief Sustainability Officer is head of the Group ESG function which steers the definition and implementation of the Group's ESG Strategy. It ensures the ESG framework is consistent with the Group's principles and Purpose and with relevant international standards and practices. Moreover, the function is tasked with, inter alia, monitoring and disclosing the Group's ESG impacts and results, and with overseeing the adoption of relevant policies and standards. Furthermore, the Chief Sustainability Officer is member of the Group Executive Committee (GEC), the Group's most senior executive committee.

Water

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Sustainability Officer (CSO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- ☑ Assessing environmental dependencies, impacts, risks, and opportunities
- ☑ Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- ☑ Managing environmental dependencies, impacts, risks, and opportunities

Engagement

- ☑ Managing supplier compliance with environmental requirements
- ✓ Managing value chain engagement related to environmental issues

Policies, commitments, and targets

- ✓ Monitoring compliance with corporate environmental policies and/or commitments
- ☑ Measuring progress towards environmental corporate targets
- ☑ Setting corporate environmental policies and/or commitments
- ☑ Setting corporate environmental targets

Strategy and financial planning

✓ Developing a climate transition plan

☑ Managing environmental reporting, audit, and verification processes

- ✓ Implementing a climate transition plan
- ☑ Managing annual budgets related to environmental issues
- ✓ Implementing the business strategy related to environmental issues
- ✓ Developing a business strategy which considers environmental issues

(4.3.1.3) Coverage of responsibilities

Select all that apply

- ✓ Dependencies, impacts, risks, and opportunities related to our banking activities
- ☑ Dependencies, impacts, risks and opportunities related to our own operations and/or upstream value chain

(4.3.1.4) Reporting line

Select from:

☑ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

✓ As important matters arise

(4.3.1.6) Please explain

The Chief Sustainability Officer is head of Group Strategy & ESG. Group Strategy & ESG together with the Stakeholder Engagement function and the Group CEO Staff, work as a CEO Office, handling all important initiatives for the CEO. These initiatives include strategy development, M&A, the integration of ESG criteria into our business operations, stakeholder management and dealing with regulatory affairs. Moreover, the Chief Sustainability Officer is head of the Group ESG function which steers the definition and implementation of the Group's ESG Strategy. It ensures the ESG framework is consistent with the Group's principles and Purpose and with relevant international standards and practices. Moreover, the function is tasked with, inter alia, monitoring and disclosing the Group's ESG impacts and results, and with overseeing the adoption of relevant policies and standards. Furthermore, the Chief Sustainability Officer is member of the Group Executive Committee (GEC), the Group's most senior executive committee.

Biodiversity

(4.3.1.1) Position of individual or committee with responsibility

Executive level

☑ Chief Risks Officer (CRO)

(4.3.1.2) Environmental responsibilities of this position

Dependencies, impacts, risks and opportunities

- ✓ Assessing environmental dependencies, impacts, risks, and opportunities
- ✓ Assessing future trends in environmental dependencies, impacts, risks, and opportunities
- ☑ Managing environmental dependencies, impacts, risks, and opportunities

Policies, commitments, and targets

✓ Monitoring compliance with corporate environmental policies and/or commitments

Strategy and financial planning

☑ Conducting environmental scenario analysis

(4.3.1.3) Coverage of responsibilities

Select all that apply

- ☑ Dependencies, impacts, risks, and opportunities related to our banking activities
- ☑ Dependencies, impacts, risks and opportunities related to our own operations and/or upstream value chain

(4.3.1.4) Reporting line

Select from:

✓ Reports to the Chief Executive Officer (CEO)

(4.3.1.5) Frequency of reporting to the board on environmental issues

Select from:

☑ As important matters arise

(4.3.1.6) Please explain

Within the Bank's Risk Management function, the management of climate and environmental (C&E) risks has become increasingly significant and strategically important, undergoing a substantial transformation in recent years aimed at considering factors other than climate, including biodiversity. This is embedded across the three main risk management pillars, credit, financial and nonfinancial risks, with the aim of identifying, measuring, monitoring and managing C&E risk impacts, for both transition and physical risks. Furthermore, the Chief Risk Officer is a member of the Group Executive Committee (GEC), the Group's most senior executive committee.

(4.5) Do you provide monetary incentives for the management of environmental issues, including the attainment of targets?

Climate change

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

[Add row]

✓ Yes

(4.5.2) % of total C-suite and board-level monetary incentives linked to the management of this environmental issue

20

(4.5.3) Please explain

20% of the Long-term incentive, i.e. 20% of the 60% of the annual incentive is linked to a "Sustainability" goal which includes ESG targets/net zero commitments - refer to the 2024 Group Remuneration Policy and Report, available on our institutional website, at p. 76. Board members are not entitled to participate to any monetary incentive (or variable remuneration).

Forests

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

✓ No, but we plan to introduce them in the next two years

(4.5.3) Please explain

We plan to introduce such incentives in due course.

Water

(4.5.1) Provision of monetary incentives related to this environmental issue

Select from:

☑ No, but we plan to introduce them in the next two years

(4.5.3) Please explain

We plan to introduce such incentives in due course. [Fixed row]

(4.5.1) Provide further details on the monetary incentives provided for the management of environmental issues (do not include the names of individuals).

Climate change

(4.5.1.1) Position entitled to monetary incentive

Board or executive level

☑ Chief Executive Officer (CEO)

(4.5.1.2) Incentives

Select all that apply

✓ Shares

(4.5.1.3) Performance metrics

Targets

- ✓ Progress towards environmental targets
- Achievement of environmental targets
- ☑ Reduction in absolute emissions in line with net-zero target

Emission reduction

- ☑ Reduction in emissions intensity
- Reduction in absolute emissions
- ☑ Emissions reductions across portfolio companies

(4.5.1.4) Incentive plan the incentives are linked to

Select from:

☑ Both Short-Term and Long-Term Incentive Plan, or equivalent

(4.5.1.5) Further details of incentives

"Sustainable Performance Plan": Integrated plan where part of the bonus is subject to achievement of long term conditions including a "Sustainability" goal.

(4.5.1.6) How the position's incentives contribute to the achievement of your environmental commitments and/or climate transition plan

Sustainability, weighted 20%: the goal is focused in supporting clients' green and social transition, embedding sustainability and Diversity, Equity and inclusion ambitions in UniCredit culture. This goal has also a specific focus on climate-risk, through Net Zero commitments. The goal is qualitative assessed on specific evidence from current and future ESG and DE&I strategy. (KPIs are subject to the evolution of ESG strategy and regulation.) Current strategy foresees: • ESG business penetration: support our clients in their sustainability journey offering ESG related products and services to ensure a fair share of ESG business over total (lending new production, sustainable bonds, stock of AuM), starting from 2024 ESG targetsC as disclosed in 4Q2023 Fixed income presentation and successive updates as per ESG strategy • DE&I Ambitions, including reduction on Gender Pay-Gap (through 100 m Eur investment in strategic plan horizon and successive updates as per DE&I strategy) and gender parity ambition across the organizational levels • "Net Zero" commitments: progress vs. Net Zero 2030 target on the four most carbon intensive sectors within the portfolio, which include Oil & Gas, Power Generation, Automotive, and Steel, recently added. Targets have been set as per press release of January 31, 2023 and January 18, 2024, using the International Energy Agency (IEA) Net Zero 2050 pathway as the benchmark scenario.

(4.6) Does your organization have an environmental policy that addresses environmental issues?		
	Does your organization have any environmental policies?	
	Select from: ✓ Yes	
[Fixed row]		
(4.6.1) Provide details of your environme	ental policies.	
Row 1		
(4.6.1.1) Environmental issues covered		
Select all that apply ✓ Climate change		
(4.6.1.2) Level of coverage		
Select from: ✓ Organization-wide		
(4.6.1.3) Value chain stages covered		
Select all that apply ✓ Direct operations ✓ Downstream value chain		

Portfolio

(4.6.1.4) Explain the coverage

All direct operations in which the Group Legal Entities are involved

(4.6.1.5) Environmental policy content

Environmental commitments

✓ Commitment to take environmental action beyond regulatory compliance

Climate-specific commitments

☑ Commitment to net-zero emissions

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

✓ Yes, in line with the Paris Agreement

(4.6.1.7) Public availability

Select from:

✓ Publicly available

(4.6.1.8) Attach the policy

UniCredit_Environmental_Policy_ENG.pdf

Row 2

(4.6.1.1) Environmental issues covered

Select all that apply

✓ Forests

(4.6.1.2) Level of coverage

Select from:

✓ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

- ✓ Direct operations
- ✓ Portfolio

(4.6.1.4) Explain the coverage

Operations in or immediately adjacent to UNESCO World Heritage Sites unless the activities predate the UNESCO designation Operations in or directly affecting areas officially protected for conservation purposes (i.e., IUCN I-IV protected areas) or those proposed for such designation Operations in or directly affecting wetlands on the Ramsar List Operations in or directly affecting Primary Tropical Moist Forests, High Conservation Value Forests, or Critical Natural Habitats, where significant degradation or conversion is involved Operations in or directly affecting rainforests

(4.6.1.5) Environmental policy content

Environmental commitments

- ✓ Commitment to avoidance of negative impacts on threatened and protected species
- ✓ Commitment to take environmental action beyond regulatory compliance
- ☑ Commitment to implementation of nature-based solutions that support landscape restoration and long-term protection of natural ecosystems
- ☑ Commitment to respect legally designated protected areas

Forests-specific commitments

- ✓ Commitment to the use of the High Conservation Value (HCV) approach
- ☑ Other forests-related commitment, please specify :Operations in or immediately adjacent to UNESCO World Heritage Sites unless the activities predate the UNESCO designation Operations in or directly affecting areas officially protected for conservation purposes (i.e., IUCN I-IV protected areas) or t

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

✓ Yes, in line with another global environmental treaty or policy goal, please specify

(4.6.1.7) Public availability

Select from:

☑ Publicly available

Row 3

(4.6.1.1) Environmental issues covered

Select all that apply

☑ Biodiversity

(4.6.1.2) Level of coverage

Select from:

✓ Organization-wide

(4.6.1.3) Value chain stages covered

Select all that apply

- ✓ Direct operations
- ✓ Portfolio

(4.6.1.4) Explain the coverage

The statement is related to the 13 Countries in which UniCredit operates, but applicable to all the business relations in place.

(4.6.1.5) Environmental policy content

Environmental commitments

- ☑ Commitment to a circular economy strategy
- ☑ Commitment to respect legally designated protected areas
- ☑ Commitment to comply with regulations and mandatory standards
- ✓ Commitment to avoidance of negative impacts on threatened and protected species

- ✓ Commitment to stakeholder engagement and capacity building on environmental issues
- ☑ Commitment to implementation of nature-based solutions that support landscape restoration and long-term protection of natural ecosystems

Social commitments

- ☑ Adoption of the UN International Labour Organization principles
- ☑ Commitment to promote gender equality and women's empowerment
- ☑ Commitment to respect internationally recognized human rights

Additional references/Descriptions

✓ Other additional reference/description, please specify:Policy on rainforest

(4.6.1.6) Indicate whether your environmental policy is in line with global environmental treaties or policy goals

Select all that apply

- ✓ Yes, in line with the Paris Agreement
- ☑ Yes, in line with the Kunming-Montreal Global Biodiversity Framework

(4.6.1.7) Public availability

Select from:

☑ Publicly available

(4.6.1.8) Attach the policy

UNICREDIT_Statement-on-Natural-Capital-and-Biodiversity_EN.pdf [Add row]

(4.7) Does the policy framework for the portfolio activities of your organization include environmental requirements that clients/investees need to meet, and/or exclusion policies?

	Policy framework for portfolio activities include environmental requirements for clients/investees, and/or exclusion policies
Banking (Bank)	Select from:
	☑ Yes, our framework includes both policies with environmental client/investee requirements and environmental exclusion policies

[Fixed row]

(4.7.1) Provide details of the policies which include environmental requirements that clients/investees need to meet.

Banking (Bank)

(4.7.1.1) Environmental issues covered

Select all that apply

- ✓ Climate change
- ✓ Forests
- ☑ Biodiversity

(4.7.1.2) Type of policy

Select all that apply

- ✓ Credit/lending policy
- ☑ Risk policy
- Underwriting policy
- ☑ Engagement policy

(4.7.1.3) Public availability

Select from:

✓ Publicly available

(4.7.1.4) Attach the policy

Group-Reputational-Risk-Management-Global-Policy.pdf

(4.7.1.5) Value chain stages of client/investee covered by policy

Select from:

☑ Direct operations and upstream/downstream value chain

(4.7.1.6) Industry sectors covered by the policy

Select all that apply

Retail

Apparel

Services

Materials

Hospitality

✓ Transportation services

✓ Food, beverage & agriculture

☑ Biotech, health care & pharma

✓ Fossil Fuels

Manufacturing

✓ Infrastructure

Power generation

✓ International bodies

(4.7.1.7) Commodities covered by the policy

Select all that apply

☑ Timber products

(4.7.1.8) Commodity value chain stage covered by the policy

Select all that apply

Production

Processing

Trading

(4.7.1.9) % of portfolio covered by the policy in relation to total portfolio value

100

(4.7.1.11) Explain how criteria coverage and/or exceptions have been determined

All the clients/projects have to be compliant with our Policy. Our Global Policy specify minimum requirements and restrictions applicable to all our clients, credit transactions and projects, regardless the sector For all Climate-specific commitments, a specific regulation is in place (Oil&Gas) The check of the compliance with Global policy provision for each customer/deal is in charge of the relationship manager. Potential exceptions are escalated to the reputational risk function who can trigger an exception process if needed. No exceptions have been granted on the provisions of this policy in 2024.

(4.7.1.12) Requirements for clients/investees

Environmental commitments

- Commitment to comply with regulations and mandatory standards
- ✓ Commitment to take environmental action beyond regulatory compliance
- ☑ Commitment to implementation of nature-based solutions that support landscape restoration and long-term protection of natural ecosystems
- ☑ Commitment to respect legally designated protected areas

Forests-specific commitments

☑ Commitment to the use of the High Conservation Value (HCV) approach

Social commitments

- ✓ Adoption of the UN International Labour Organization principles
- Commitment to respect and protect the customary rights to land, resources, and territory of Indigenous Peoples and Local Communities
- ✓ Commitment to respect internationally recognized human rights
- ✓ Commitment to secure Free, Prior, and Informed Consent (FPIC) of indigenous people and local communities

(4.7.1.13) Measurement of proportion of clients/investees compliant with the policy

Select from:

✓ Yes

(4.7.1.14) % of clients/investees compliant with the policy

100

(4.7.1.15) % of portfolio value that is compliant with the policy

100

(4.7.1.16) Target year for 100% compliance

Select from:

✓ Already met

Banking (Bank)

(4.7.1.1) Environmental issues covered

Select all that apply

✓ Climate change

(4.7.1.2) Type of policy

Select all that apply

- ✓ Credit/lending policy
- ☑ Risk policy
- Underwriting policy
- ☑ Engagement policy

(4.7.1.3) Public availability

Select from:

✓ Publicly available

(4.7.1.4) Attach the policy

Coal-policy-policy.pdf

(4.7.1.5) Value chain stages of client/investee covered by policy

Select from:

☑ Direct operations and upstream/downstream value chain

(4.7.1.6) Industry sectors covered by the policy

Select all that apply

- ✓ Fossil Fuels
- ✓ Power generation

(4.7.1.9) % of portfolio covered by the policy in relation to total portfolio value

100

(4.7.1.11) Explain how criteria coverage and/or exceptions have been determined

All the clients/projects in the coal sector have to be compliant with our coal Policy. The check of the compliance with Global policy provision for each customer/deal is in charge of the relationship manager. Potential exceptions are escalated to the reputational risk function who can trigger an exception process if needed. In 2024 have been granted exceptions on 12 clients, which represent the 8% of UniCredit portfolio in Coal sector. Exceptions approved by Top management of the bank. The exception are related to the formal provision of the policy, not to the principles

(4.7.1.12) Requirements for clients/investees

Environmental commitments

- ☑ Commitment to comply with regulations and mandatory standards
- ✓ Commitment to take environmental action beyond regulatory compliance

Climate-specific commitments

- ☑ Commitment to develop a climate transition plan
- ✓ Commitment to not invest in fossil-fuel expansion

Additional references/Descriptions

- ☑ Description of dependencies on natural resources and ecosystems
- ✓ Description of impacts on natural resources and ecosystems

(4.7.1.13) Measurement of proportion of clients/investees compliant with the policy

Select from:

Yes

(4.7.1.14) % of clients/investees compliant with the policy

92

(4.7.1.15) % of portfolio value that is compliant with the policy

92

(4.7.1.16) Target year for 100% compliance

Select from:

✓ Already met

Banking (Bank)

(4.7.1.1) Environmental issues covered

Select all that apply

✓ Climate change

(4.7.1.2) Type of policy

Select all that apply

✓ Credit/lending policy

- ✓ Risk policy
- Underwriting policy
- Engagement policy

(4.7.1.3) Public availability

Select from:

☑ Publicly available

(4.7.1.4) Attach the policy

Oil-and-Gas-Policy-Final_ESG_Jan2024.pdf

(4.7.1.5) Value chain stages of client/investee covered by policy

Select from:

☑ Direct operations and upstream/downstream value chain

(4.7.1.6) Industry sectors covered by the policy

Select all that apply

- ✓ Fossil Fuels
- ✓ Power generation

(4.7.1.9) % of portfolio covered by the policy in relation to total portfolio value

100

(4.7.1.11) Explain how criteria coverage and/or exceptions have been determined

All the clients/projects in the oil & Gas sector have to be compliant with our Policy. The check of the compliance with Global policy provision for each customer/deal is in charge of the relationship manager. Potential exceptions are escalated to the reputational risk function who can trigger an exception process if needed. No exceptions have been granted on the provisions of this policy in 2024.

(4.7.1.12) Requirements for clients/investees

Environmental commitments

- ☑ Commitment to comply with regulations and mandatory standards
- ✓ Commitment to take environmental action beyond regulatory compliance

Climate-specific commitments

- ☑ Commitment to develop a climate transition plan
- ✓ Commitment to net-zero emissions

Additional references/Descriptions

- ✓ Description of dependencies on natural resources and ecosystems
- ✓ Description of impacts on natural resources and ecosystems

(4.7.1.13) Measurement of proportion of clients/investees compliant with the policy

Select from:

Yes

(4.7.1.14) % of clients/investees compliant with the policy

100

(4.7.1.15) % of portfolio value that is compliant with the policy

100

(4.7.1.16) Target year for 100% compliance

Select from:

✓ Already met

Banking (Bank)

(4.7.1.1) Environmental issues covered

✓ Water

(4.7.1.2) Type of policy

Select all that apply

- ✓ Credit/lending policy
- ☑ Risk policy
- Underwriting policy
- ☑ Engagement policy

(4.7.1.3) Public availability

Select from:

☑ Publicly available

(4.7.1.4) Attach the policy

Water-Infrastructures_Large-Dams_260324.pdf

(4.7.1.5) Value chain stages of client/investee covered by policy

Select from:

☑ Direct operations and upstream/downstream value chain

(4.7.1.6) Industry sectors covered by the policy

Select all that apply

✓ Infrastructure

(4.7.1.9) % of portfolio covered by the policy in relation to total portfolio value

100

(4.7.1.11) Explain how criteria coverage and/or exceptions have been determined

All the clients/projects in the sector have to be compliant with our Policy. The check of the compliance with Global policy provision for each customer/deal is in charge of the relationship manager. Potential exceptions are escalated to the reputational risk function who can trigger an exception process if needed. No exceptions have been granted on the provisions of this policy in 2024.

(4.7.1.12) Requirements for clients/investees

Environmental commitments

- ✓ Commitment to avoidance of negative impacts on threatened and protected species
- Commitment to comply with regulations and mandatory standards
- ✓ Commitment to take environmental action beyond regulatory compliance
- ☑ Commitment to engage in integrated, multi-stakeholder landscape (including river basin) initiatives to promote shared sustainability goals

Additional references/Descriptions

- ✓ Description of dependencies on natural resources and ecosystems
- ✓ Description of impacts on natural resources and ecosystems

(4.7.1.13) Measurement of proportion of clients/investees compliant with the policy

Select from:

Yes

(4.7.1.14) % of clients/investees compliant with the policy

100

(4.7.1.15) % of portfolio value that is compliant with the policy

100

(4.7.1.16) Target year for 100% compliance

Select from:

✓ Already met

Banking (Bank)

(4.7.1.1) Environmental issues covered

Select all that apply

✓ Forests

(4.7.1.2) Type of policy

Select all that apply

- ✓ Credit/lending policy
- ☑ Risk policy
- Underwriting policy
- ☑ Engagement policy

(4.7.1.3) Public availability

Select from:

☑ Publicly available

(4.7.1.4) Attach the policy

UniCredit-Commitment-on-rainforests.pdf

(4.7.1.5) Value chain stages of client/investee covered by policy

Select from:

☑ Direct operations and upstream/downstream value chain

(4.7.1.6) Industry sectors covered by the policy

Select all that apply

- ▼ Food, beverage & agriculture
- ✓ Infrastructure

(4.7.1.7) Commodities covered by the policy

Select all that apply

✓ Timber products

(4.7.1.8) Commodity value chain stage covered by the policy

Select all that apply

- ✓ Production
- Processing
- Trading

(4.7.1.9) % of portfolio covered by the policy in relation to total portfolio value

100

(4.7.1.11) Explain how criteria coverage and/or exceptions have been determined

All the clients/projects in the sector have to be compliant with our Policy. The check of the compliance with Global policy provision for each customer/deal is in charge of the relationship manager. Potential exceptions are escalated to the reputational risk function who can trigger an exception process if needed. No exceptions have been granted on the provisions of this policy in 2024.

(4.7.1.12) Requirements for clients/investees

Environmental commitments

- ✓ Commitment to avoidance of negative impacts on threatened and protected species
- ☑ Commitment to comply with regulations and mandatory standards
- ✓ Commitment to take environmental action beyond regulatory compliance

Forests-specific commitments

☑ Commitment to the use of the High Conservation Value (HCV) approach

Additional references/Descriptions

☑ Description of dependencies on natural resources and ecosystems

☑ Description of impacts on natural resources and ecosystems

(4.7.1.13) Measurement of proportion of clients/investees compliant with the policy

Select from:

☑ No, but we plan to measure this within the next two years

(4.7.1.17) Explain why your organization does not measure the % of clients/investees compliant with the policy

We're evaluating the possibilities to implement this kind of monitoring

Banking (Bank)

(4.7.1.1) Environmental issues covered

Select all that apply

✓ Climate change

(4.7.1.2) Type of policy

Select all that apply

- ✓ Credit/lending policy
- ☑ Risk policy
- Underwriting policy
- ☑ Engagement policy

(4.7.1.3) Public availability

Select from:

☑ Publicly available

(4.7.1.4) Attach the policy

Mining-Policy.pdf

(4.7.1.5) Value chain stages of client/investee covered by policy

Select from:

☑ Direct operations and upstream/downstream value chain

(4.7.1.6) Industry sectors covered by the policy

Select all that apply

✓ Infrastructure

(4.7.1.9) % of portfolio covered by the policy in relation to total portfolio value

100

(4.7.1.11) Explain how criteria coverage and/or exceptions have been determined

All the clients/projects in the sector have to be compliant with our Policy. The check of the compliance with Global policy provision for each customer/deal is in charge of the relationship manager. Potential exceptions are escalated to the reputational risk function who can trigger an exception process if needed. No exceptions have been granted on the provisions of this policy in 2024.

(4.7.1.12) Requirements for clients/investees

Environmental commitments

- ☑ Commitment to comply with regulations and mandatory standards
- ✓ Commitment to take environmental action beyond regulatory compliance
- ☑ Commitment to stakeholder engagement and capacity building on environmental issues

Social commitments

- Commitment to respect and protect the customary rights to land, resources, and territory of Indigenous Peoples and Local Communities
- ☑ Commitment to respect internationally recognized human rights
- ✓ Other social commitment, please specify: UN Declaration on the Rights of Indigenous Peoples

(4.7.1.13) Measurement of proportion of clients/investees compliant with the policy

Sel	lect	from:	
-	CUL	II OIII.	

✓ Yes

(4.7.1.14) % of clients/investees compliant with the policy

100

(4.7.1.15) % of portfolio value that is compliant with the policy

100

(4.7.1.16) Target year for 100% compliance

Select from:

✓ Already met

Banking (Bank)

(4.7.1.1) Environmental issues covered

Select all that apply

✓ Climate change

(4.7.1.2) Type of policy

Select all that apply

- ✓ Credit/lending policy
- ☑ Risk policy
- Underwriting policy
- ☑ Engagement policy

(4.7.1.3) Public availability

Select from:

✓ Publicly available

(4.7.1.4) Attach the policy

Civil-Nuclear-sector_260324.pdf

(4.7.1.5) Value chain stages of client/investee covered by policy

Select from:

☑ Direct operations and upstream/downstream value chain

(4.7.1.6) Industry sectors covered by the policy

Select all that apply

Power generation

(4.7.1.9) % of portfolio covered by the policy in relation to total portfolio value

100

(4.7.1.11) Explain how criteria coverage and/or exceptions have been determined

All the clients/projects in the sector have to be compliant with our Policy. The check of the compliance with Global policy provision for each customer/deal is in charge of the relationship manager. Potential exceptions are escalated to the reputational risk function who can trigger an exception process if needed. No exceptions have been granted on the provisions of this policy in 2024.

(4.7.1.12) Requirements for clients/investees

Environmental commitments

- ☑ Commitment to comply with regulations and mandatory standards
- ☑ Commitment to take environmental action beyond regulatory compliance

Social commitments

- ☑ Adoption of the UN International Labour Organization principles
- ✓ Commitment to respect and protect the customary rights to land, resources, and territory of Indigenous Peoples and Local Communities
- ☑ Commitment to respect internationally recognized human rights
- ✓ Commitment to secure Free, Prior, and Informed Consent (FPIC) of indigenous people and local communities

(4.7.1.13) Measurement of proportion of clients/investees compliant with the policy
Select from: ✓ Yes
(4.7.1.14) % of clients/investees compliant with the policy
100
(4.7.1.15) % of portfolio value that is compliant with the policy
100
(4.7.1.16) Target year for 100% compliance
Select from: ✓ Already met [Add row]
(4.7.2) Provide details of your exclusion policies related to industries, activities and/or locations exposed or contributing to environmental risks.
Banking (Bank)
(4.7.2.1) Type of exclusion policy

Select from:

All coal

(4.7.2.2) Fossil fuel value chain

Select all that apply

- ✓ Upstream
- ✓ Midstream

(4.7.2.3) Year of exclusion implementation

2020

(4.7.2.4) Phaseout pathway

Select all that apply

- ✓ New business/investment for new projects
- ✓ New business/investment for existing projects
- ☑ Existing business/investment for existing projects

(4.7.2.5) Year of complete phaseout

2028

(4.7.2.6) Country/area the exclusion policy applies to

Select all that apply

✓ Worldwide

(4.7.2.7) Description

The key principles of our Global Policy remain: no support to any kind of expansion of CFPPs or thermal coal mining and coal-related project financing, phase out from the relationship with customers which are coal developers or without a phase out plan. 3 classes of customers: A (full support), B (only green financing support), C (phase out as before). The metallurgical coal is currently excluded from our policy.

Banking (Bank)

(4.7.2.1) Type of exclusion policy

Select from:

✓ Arctic oil and gas

(4.7.2.2) Fossil fuel value chain

Select all that apply

Upstream

✓ Midstream

(4.7.2.3) Year of exclusion implementation

2021

(4.7.2.4) Phaseout pathway

Select all that apply

- ✓ New business/investment for new projects
- ✓ New business/investment for existing projects
- ☑ Existing business/investment for existing projects

(4.7.2.5) Year of complete phaseout

2021

(4.7.2.6) Country/area the exclusion policy applies to

Select all that apply

✓ Worldwide

(4.7.2.7) Description

UniCredit Group does not provide any project financial support to Any customers, regardless of the fact they are Oil & Gas-related subjects or not, for Unconventional and for Arctic Oil & Gas activities (design, building, as well as expansion and/or upgrading, maintenance and ordinary operations, with the exclusion of the trading activities), as defined: Tar sands; Upstream activities in Ultra-Deep Water (more than 1500 meters / 5000 feet); Shale (and fracking, only when in combination with shale Oil & Gas). UniCredit Group does not Owners/Operators, for New Exploration of Oil and for Expansion of reserves of Oil. Even if downstream is out of scope, fully dedicated project to artic are evaluated and forbidden.

Banking (Bank)

(4.7.2.1) Type of exclusion policy

Select from:

✓ Oil from tar sands

(4.7.2.2) Fossil fuel value chain

Select all that apply

- Upstream
- Midstream

(4.7.2.3) Year of exclusion implementation

2020

(4.7.2.4) Phaseout pathway

Select all that apply

- ✓ New business/investment for new projects
- ✓ New business/investment for existing projects
- ☑ Existing business/investment for existing projects

(4.7.2.5) Year of complete phaseout

2020

(4.7.2.6) Country/area the exclusion policy applies to

Select all that apply

✓ Worldwide

(4.7.2.7) Description

UniCredit Group does not provide any project financial support to Any customers, regardless of the fact they are Oil & Gas-related subjects or not, for Unconventional and for Arctic Oil & Gas activities (design, building, as well as expansion and/or upgrading, maintenance and ordinary operations, with the exclusion of the trading

activities), as defined: Tar sands; Upstream activities in Ultra-Deep Water (more than 1500 meters / 5000 feet); Shale (and fracking, only when in combination with shale Oil & Gas). UniCredit Group does not Owners/Operators, for New Exploration of Oil and for Expansion of reserves of Oil.

Banking (Bank)

(4.7.2.1) Type of exclusion policy

Select from:

✓ Oil from shale

(4.7.2.2) Fossil fuel value chain

Select all that apply

- Upstream
- ✓ Midstream

(4.7.2.3) Year of exclusion implementation

2020

(4.7.2.4) Phaseout pathway

Select all that apply

- ✓ New business/investment for new projects
- ✓ New business/investment for existing projects
- ☑ Existing business/investment for existing projects

(4.7.2.5) Year of complete phaseout

2020

(4.7.2.6) Country/area the exclusion policy applies to

Select all that apply

✓ Worldwide

(4.7.2.7) Description

UniCredit Group does not provide any project financial support to Any customers, regardless of the fact they are Oil & Gas-related subjects or not, for Unconventional and for Arctic Oil & Gas activities (design, building, as well as expansion and/or upgrading, maintenance and ordinary operations, with the exclusion of the trading activities), as defined: Tar sands; Upstream activities in Ultra-Deep Water (more than 1500 meters / 5000 feet); Shale (and fracking, only when in combination with shale Oil & Gas). UniCredit Group does not Owners/Operators, for New Exploration of Oil and for Expansion of reserves of Oil.

Banking (Bank)

(4.7.2.1) Type of exclusion policy

Select from:

Gas from shale

(4.7.2.2) Fossil fuel value chain

Select all that apply

- Upstream
- ✓ Midstream

(4.7.2.3) Year of exclusion implementation

2020

(4.7.2.4) Phaseout pathway

Select all that apply

- ✓ New business/investment for new projects
- ✓ New business/investment for existing projects
- ☑ Existing business/investment for existing projects

(4.7.2.5) Year of complete phaseout

2020

(4.7.2.6) Country/area the exclusion policy applies to

Select all that apply

✓ Worldwide

(4.7.2.7) Description

UniCredit Group does not provide any project financial support to Any customers, regardless of the fact they are Oil & Gas-related subjects or not, for Unconventional and for Arctic Oil & Gas activities (design, building, as well as expansion and/or upgrading, maintenance and ordinary operations, with the exclusion of the trading activities), as defined: Tar sands; Upstream activities in Ultra-Deep Water (more than 1500 meters / 5000 feet); Shale (and fracking, only when in combination with shale Oil & Gas). UniCredit Group does not Owners/Operators, for New Exploration of Oil and for Expansion of reserves of Oil.

Banking (Bank)

(4.7.2.1) Type of exclusion policy

Select from:

✓ Ultra-deepwater oil and gas

(4.7.2.2) Fossil fuel value chain

Select all that apply

Upstream

Midstream

(4.7.2.3) Year of exclusion implementation

2020

(4.7.2.4) Phaseout pathway

Select all that apply

- ✓ New business/investment for new projects
- ✓ New business/investment for existing projects
- ☑ Existing business/investment for existing projects

(4.7.2.5) Year of complete phaseout

2020

(4.7.2.6) Country/area the exclusion policy applies to

Select all that apply

✓ Worldwide

(4.7.2.7) Description

UniCredit Group does not provide any project financial support to Any customers, regardless of the fact they are Oil & Gas-related subjects or not, for Unconventional and for Arctic Oil & Gas activities (design, building, as well as expansion and/or upgrading, maintenance and ordinary operations, with the exclusion of the trading activities), as defined: Tar sands; Upstream activities in Ultra-Deep Water (more than 1500 meters / 5000 feet); Shale (and fracking, only when in combination with shale Oil & Gas). UniCredit Group does not Owners/Operators, for New Exploration of Oil and for Expansion of reserves of Oil.

Banking (Bank)

(4.7.2.1) Type of exclusion policy

Select from:

✓ Mountaintop removal mining

(4.7.2.2) Fossil fuel value chain

Select all that apply

- Upstream
- Midstream
- Downstream

(4.7.2.3) Year of exclusion implementation

2014

(4.7.2.4) Phaseout pathway

Select all that apply

- ✓ New business/investment for new projects
- ✓ New business/investment for existing projects
- ☑ Existing business/investment for existing projects

(4.7.2.5) Year of complete phaseout

2014

(4.7.2.6) Country/area the exclusion policy applies to

Select all that apply

✓ Worldwide

(4.7.2.7) Description

UniCredit Group does not provide any support to any customers, regardless of the fact they are Mining-related subjects or not, for Controversial Mining-related activities. Among the Mining Industry-related activities, in consideration of the substantially high risks and impacts involved, UniCredit Group considers Controversial Mining Industry-related activities as activities with the following characteristics: operations implying Mountaintop removal and associated valley fill mining of coal or other bedded minerals. Since 2022 also artic mining, artisanal mining and arbestos have been forbidden.

Banking (Bank)

(4.7.2.1) Type of exclusion policy

Select from:

✓ Fracked oil and gas

(4.7.2.2) Fossil fuel value chain

Select all that apply

- Upstream
- ✓ Midstream

(4.7.2.3) Year of exclusion implementation

(4.7.2.4) Phaseout pathway

Select all that apply

- ✓ New business/investment for new projects
- ✓ New business/investment for existing projects
- ☑ Existing business/investment for existing projects

(4.7.2.5) Year of complete phaseout

2022

(4.7.2.6) Country/area the exclusion policy applies to

Select all that apply

✓ Worldwide

(4.7.2.7) Description

UniCredit Group does not provide any project financial support to Any customers, regardless of the fact they are Oil & Gas-related subjects or not, for Unconventional and for Arctic Oil & Gas activities (design, building, as well as expansion and/or upgrading, maintenance and ordinary operations, with the exclusion of the trading activities), as defined: Tar sands; Upstream activities in Ultra-Deep Water (more than 1500 meters / 5000 feet); Shale (and fracking, only when in combination with shale Oil & Gas). UniCredit Group does not Owners/Operators, for New Exploration of Oil and for Expansion of reserves of Oil.

[Add row]

(4.8) Does your organization include covenants in financing agreements to reflect and enforce your environmental policies?

Covenants included in financing agreements to reflect and enforce policies
Select from: ✓ Yes

[Fixed row]

(4.8.1) Provide details of the covenants included in your organization's financing agreements to reflect and enforce your environmental policies.

Row 1

(4.8.1.1) Environmental issue

Select all that apply

✓ Climate change

(4.8.1.2) Types of covenants used

Select all that apply

- ☑ A purpose or use of proceeds clause that refers to a taxonomy aligned activity
- ✓ Margin or pricing depends on sustainability criteria
- ☑ Legal mandate to obtain third party verification of sustainability criteria
- ☑ Covenants related to compliance with your environmental policies

(4.8.1.3) Asset class/product types covered by covenants

Select all that apply

- ✓ Trade finance
- ✓ Corporate loans

✓ Debt and equity underwriting

- ✓ Project finance
- ☑ Retail mortgages
- ✓ Corporate real estate

(4.8.1.4) Criteria for how covenants are applied

Select from:

Selected clients

(4.8.1.5) % of clients covered by covenants

0

(4.8.1.6) % of portfolio covered in relation to total portfolio value

13

(4.8.1.7) Provide details on which environmental policies your covenants enforce and how

At the moment, UCG is applying covenants mainly on Climate mitigation activities, with a new production (amount) focusing predominantly on Sustainability Linked Loans with E prevalence, followed by Energy Efficiency lending and Renewable lending. The customers involved are mainly Corporates and Large Corporates. The covenants on sustainability linked loans lead to a bonus/malus system applied to the base conditions of the product (mainly interest margin and fees) according to the achievement of the sustainable performance targets. On other forms of lending, the alignment to criteria detailed in internal ESG Guidelines, to the EU Taxonomy and to ICMA principles can lead to better conditions applied to the loan. Moreover, UCG scores companies according to their Climate & Environmental risk, their Net Zero characteristics (for specific NZ sectors) and their Sectorial Reputational Risk category, allowing only green financing to those ranking among "laggards".

[Add row]

(4.9) Does your organization offer its employees a pension scheme that incorporates environmental criteria in its holdings?

Climate change

(4.9.1) Pension scheme incorporates environmental criteria in its holdings

Select from:

✓ Yes, as the default investment strategy for all plans

(4.9.2) Describe how funds within the pension scheme are selected and how your organization ensures that environmental criteria are incorporated

An example is a pension fund within our Italian perimeter UniCredit Pension Fund. The Fund has not established specific sustainability targets, but the sustainable approach leads to a progressive improvement of the investments ESG profile for all asset classes. On the basis of our ESG Investment Policy, Pension Fund took the following measures: • for passive management, Pension Fund selected ESG benchmarks provided by leading financial institutions, • for active management, in case of investment funds selection, Pension Fund considered the sustainability profile of the products, based on external certifications of ESG rating agencies, to invest exclusively in "sustainable" investment funds, • for external mandates, the selection process is now limited only to asset managers who have adhered to PRIs, so that we can fully integrate ESG factors into the investment process, with a robust and transparent methodology. UniCredit Pension Fund also promotes "thematic" investments, aimed at improving sustainability through the selection of products identifying macro trends considered as drivers of future social-economic developments (e.g. demographic, technological, environmental, climate change and others).

Forests

(4.9.1) Pension scheme incorporates environmental criteria in its holdings

Select from:

✓ No, and we do not plan to incorporate in the next two years

(4.9.3) Explain why your organization does not incorporate criteria for this environmental issue into the pension scheme holdings

The pension fund plans to review its strategy relating to environmental criteria with the new ESG advisor.

Water

(4.9.1) Pension scheme incorporates environmental criteria in its holdings

Select from:

✓ Yes, as the default investment strategy for all plans

(4.9.2) Describe how funds within the pension scheme are selected and how your organization ensures that environmental criteria are incorporated

An example is a pension fund within our Italian perimeter UniCredit Pension Fund. The Fund has not established specific sustainability targets, but the sustainable approach leads to a progressive improvement of the investments ESG profile for all asset classes. On the basis of our ESG Investment Policy, Pension Fund took the following measures: • for passive management, Pension Fund selected ESG benchmarks provided by leading financial institutions, • for active management, in case of investment funds selection, Pension Fund considered the sustainability profile of the products, based on external certifications of ESG rating agencies, to invest exclusively in "sustainable" investment funds, • for external mandates, the selection process is now limited only to asset managers who have adhered to PRIs, so that we can fully integrate ESG factors into the investment process, with a robust and transparent methodology. UniCredit Pension Fund also promotes "thematic" investments, aimed at improving sustainability through the selection of products identifying macro trends considered as drivers of future social-economic developments (e.g. demographic, technological, environmental, climate change and others).

[Fixed row]

(4.10) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

(4.10.1) Are you a signatory or member of any environmental collaborative frameworks or initiatives?

Select from:

✓ Yes

(4.10.2) Collaborative framework or initiative

Select all that apply

✓ UNEP FI Principles for Responsible Banking

☑ UN Global Compact
☑ Ellen MacArthur Foundation Global Commitment

☑ Equator Principles

☑ Climate Bonds Initiative Partnership Programme

✓ Net Zero Banking Alliance for Net Zero (GFANZ)

✓ Natural Capital Finance Alliance (NCFA)
✓ Task Force on Climate-related Financial Disclosures (TCFD)

☑ Other, please specify: UNEP Statement of Commitment by Financial Institutions on Sustainable Development, Steel Climate-Aligned Finance Working Group, European Hydrogen Forum, Finance for Biodiversity Pledge.

(4.10.3) Describe your organization's role within each framework or initiative

In 2019, we signed the UNEP FI Principles for Responsible Banking (PRB) to align our business strategy with society's goals. We joined several working groups organised by UNEP FI in support of PRB implementation and disclosed the UNEP FI PRB reporting. We then signed UNEP-FI commitment to Financial Health and Inclusion as well as joined the permanent working group on Nature. In 2023, we contributed to the publication of UNEP FI's PRB "Nature Guidance for Banks". We joined the Net Zero Banking Alliance in 2021and have since established a number of sectoral targets and identified actions needed to achieve them. Moreover, we are a member of the Ellen MacArthur Foundation's international charity network to support our approach to accelerating the circular economy transition across our countries. UniCredit is a founding member of the Equator Principles and is signatory of the UNEP FI Statement on sustainable development and is among the first group of signatories of the Natural Capital Declaration which subsequently gathered into the Natural Capital Finance Alliance. We regularly report in our Integrated Reports, on progress made in implementing the Ten Principles promoted by the UN Global Compact in our core business. We are among the 6 global banks that have formed the Steel Climate-Aligned Finance Working Group facilitated by RMI's Center for Climate-Aligned Finance. We became a member of the European Clean Hydrogen Alliance. The Alliance aims at the deployment of hydrogen technologies by 2030. In 2022 we signed up to the Finance for Biodiversity, the only international Pledge fully dedicated to financial institutions and committed to call on global leaders and to protect and restore biodiversity through their finance activities.

[Fixed row]

(4.11) In the reporting year, did your organization engage in activities that could directly or indirectly influence policy, law, or regulation that may (positively or negatively) impact the environment?

(4.11.1) External engagement activities that could directly or indirectly influence policy, law, or regulation that may impact the environment

Select all that apply

✓ Yes, we engaged indirectly through, and/or provided financial or in-kind support to a trade association or other intermediary organization or individual whose activities could influence policy, law, or regulation

(4.11.2) Indicate whether your organization has a public commitment or position statement to conduct your engagement activities in line with global environmental treaties or policy goals

Select from:

☑ Yes, we have a public commitment or position statement in line with global environmental treaties or policy goals

(4.11.3) Global environmental treaties or policy goals in line with public commitment or position statement

Select all that apply

✓ Paris Agreement

(4.11.4) Attach commitment or position statement

UniCredit joins UN-Convened Net-Zero Banking Alliance - UniCredit.pdf

(4.11.5) Indicate whether your organization is registered on a transparency register

Select from:

✓ Yes

(4.11.6) Types of transparency register your organization is registered on

Select all that apply

✓ Voluntary government register

(4.11.7) Disclose the transparency registers on which your organization is registered & the relevant ID numbers for your organization

EU Transparency Register: 03094871618-32

(4.11.8) Describe the process your organization has in place to ensure that your external engagement activities are consistent with your environmental commitments and/or transition plan

Following the release of the new ESG Strategy and the UniCredit Unlocked Strategy in which Climate Change is one of the key driver of the ESG Pillar, we have adapted the Group ESG Roadmap to embed 20 key workstreams reflecting the key strategic actions and underlining drivers presented above. Workstreams are led by colleagues across all functions that act as ESG Reference points for the entire organization. Our public positioning on ESG and Climate Related topics, as part of our engagement activity with the stakeholders, is part of our Group ESG Roadmap, and is the outcome of a structured internal process that starts with a bottom-up analysis of rules and regulation performed by relevant company structures involved in providing technical support to the advocacy activities, defined business activities and goals, followed by a top-down alignment with the overall Group guidelines. In line with our commitment to a climate-positive future, our position on climate change is to advocate for balanced approach that takes into account our customers' financing needs to transition to a net zero carbon economy, on one side, and protecting the fundamentals of banking sectors, on the other. More broadly, our activities with policy makers on climate change are the outcome of a joint effort between our Group Public Affairs and Policy department, which is the owners of the formal institutional positioning vis à vis regulators and public institutions, and Group Sustainability, the knowledge point on climate change.

[Fixed row]

(4.11.2) Provide details of your indirect engagement on policy, law, or regulation that may (positively or negatively) impact the environment through trade associations or other intermediary organizations or individuals in the reporting year.

Row 1

(4.11.2.1) Type of indirect engagement

Select from:

✓ Indirect engagement via a trade association

(4.11.2.4) Trade association

Europe

☑ Other trade association in Europe, please specify: Associations of Financial Markets in Europe (AFME)

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

✓ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

✓ Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

✓ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Our comments and views are included in the AFME's various positions papers submitted.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

0

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

✓ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

✓ Paris Agreement

Row 2

(4.11.2.1) Type of indirect engagement

Select from:

✓ Indirect engagement via a trade association

(4.11.2.4) Trade association

Europe

☑ Other trade association in Europe, please specify: European Banking Federation (EBF) through Italian Banking Association (ABI)

(4.11.2.5) Environmental issues relevant to the policies, laws, or regulations on which the organization or individual has taken a position

Select all that apply

✓ Climate change

(4.11.2.6) Indicate whether your organization's position is consistent with the organization or individual you engage with

Select from:

Consistent

(4.11.2.7) Indicate whether your organization attempted to influence the organization or individual's position in the reporting year

Select from:

✓ Yes, we publicly promoted their current position

(4.11.2.8) Describe how your organization's position is consistent with or differs from the organization or individual's position, and any actions taken to influence their position

Our comments and views are included in the EBF's and ABI's various positions papers submitted.

(4.11.2.9) Funding figure your organization provided to this organization or individual in the reporting year (currency)

0

(4.11.2.11) Indicate if you have evaluated whether your organization's engagement is aligned with global environmental treaties or policy goals

Select from:

✓ Yes, we have evaluated, and it is aligned

(4.11.2.12) Global environmental treaties or policy goals aligned with your organization's engagement on policy, law or regulation

Select all that apply

✓ Paris Agreement [Add row]

(4.12) Have you published information about your organization's response to environmental issues for this reporting year in places other than your CDP response?

Select from:

✓ Yes

(4.12.1) Provide details on the information published about your organization's response to environmental issues for this reporting year in places other than your CDP response. Please attach the publication.

Row 1

(4.12.1.1) **Publication**

Select from:

☑ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

✓ GRI

(4.12.1.3) Environmental issues covered in publication

Select all that apply

- ✓ Climate change
- ✓ Water

☑ Biodiversity

(4.12.1.4) Status of the publication

Select from:

Complete

(4.12.1.5) Content elements

Select all that apply

Strategy

Governance

Emission targets

Emissions figures

☑ Risks & Opportunities

☑ Content of environmental policies

✓ Value chain engagement

✓ Dependencies & Impacts

☑ Biodiversity indicators

✓ Public policy engagement

✓ Water accounting figures

(4.12.1.6) Page/section reference

Reference to the listed topics occurs throughout the document. See in particular the sections: Our Strategy; Our transition to Net Zero; Natural Capital; Governance; Risk Management; Annexes; Supplement.

(4.12.1.7) Attach the relevant publication

UniCredit_Integrated_Report_2023-IT311316.pdf

(4.12.1.8) Comment

Our latest GRI disclosure is reported in our 2023 Integrated Report.

Row 2

(4.12.1.1) **Publication**

Select from:

✓ In mainstream reports, in line with environmental disclosure standards or frameworks

(4.12.1.2) Standard or framework the report is in line with

Select all that apply

✓ TCFD

(4.12.1.3) Environmental issues covered in publication

Select all that apply

- ✓ Climate change
- ☑ Biodiversity

(4.12.1.4) Status of the publication

Select from:

✓ Underway - previous year attached

(4.12.1.5) Content elements

Select all that apply

- Strategy
- **☑** Governance
- Emission targets
- Emissions figures
- ☑ Risks & Opportunities

- ✓ Dependencies & Impacts
- ✓ Public policy engagement
- ✓ Content of environmental policies

(4.12.1.6) Page/section reference

The entire document.

(4.12.1.7) Attach the relevant publication

(4.12.1.8) Comment

Our TCFD 2023 report is currently underway. We attach the previous year's report. [Add row]

C5. Business strategy

(5.1) Does your organization use scenario analysis to identify environmental outcomes?

Climate change

(5.1.1) Use of scenario analysis

Select from:

Yes

(5.1.2) Frequency of analysis

Select from:

Annually

Forests

(5.1.1) Use of scenario analysis

Select from:

✓ No, and we do not plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

✓ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

Other types of analysis have been made because Forest is not an immediate priority for a financial institution

Water

(5.1.1) Use of scenario analysis

Select from:

✓ No, and we do not plan to within the next two years

(5.1.3) Primary reason why your organization has not used scenario analysis

Select from:

✓ Not an immediate strategic priority

(5.1.4) Explain why your organization has not used scenario analysis

Other types of analysis have been made because Water is not an immediate priority for a financial institution [Fixed row]

(5.1.1) Provide details of the scenarios used in your organization's scenario analysis.

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ Bespoke climate transition scenario

(5.1.1.3) Approach to scenario

Select from:

✓ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

✓ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- ✓ Liability
- Reputation
- Technology

Acute physical

(5.1.1.6) Temperature alignment of scenario

Select from:

☑ 1.6°C - 1.9°C

(5.1.1.7) Reference year

2023

(5.1.1.8) Timeframes covered

Select all that apply

- **✓** 2030
- **✓** 2040
- **✓** 2050

(5.1.1.9) Driving forces in scenario

Regulators, legal and policy regimes

- ☑ Global regulation
- ✓ Level of action (from local to global)
- ☑ Global targets

Direct interaction with climate

✓ On asset values, on the corporate

Macro and microeconomy

- ✓ Domestic growth
- ☑ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Delayed Transition: Stringent policy in place starting from 2030, with high economic impacts - Cum. GDP 2050 deviation vs Baseline: -3.3% - Cum. CPI 2050 deviation vs Baseline: 9.5% - Carbon price shock vs Baseline: 691 - Global Warming 2050 (2100): 1.6 C

(5.1.1.11) Rationale for choice of scenario

Stressed scenario considering climate assumptions and narrative aligned to NGFS (e.g., carbon pricing from 2040) to measure impact of transition risk

Climate change

(5.1.1.1) Scenario used

Climate transition scenarios

☑ Bespoke climate transition scenario

(5.1.1.3) Approach to scenario

Select from:

✓ Qualitative and quantitative

(5.1.1.4) Scenario coverage

Select from:

✓ Organization-wide

(5.1.1.5) Risk types considered in scenario

Select all that apply

- Policy
- Market
- ✓ Liability
- Reputation
- Technology

- Acute physical
- Chronic physical

(5.1.1.6) Temperature alignment of scenario

Select from:

✓ 2.0°C - 2.4°C

(5.1.1.7) Reference year

2023

(5.1.1.8) Timeframes covered

Select all that apply

- **✓** 2030
- **✓** 2040
- **☑** 2050

(5.1.1.9) Driving forces in scenario

Regulators, legal and policy regimes

- ☑ Global regulation
- ✓ Level of action (from local to global)
- ☑ Global targets

Direct interaction with climate

✓ On asset values, on the corporate

Macro and microeconomy

- ✓ Domestic growth
- ✓ Globalizing markets

(5.1.1.10) Assumptions, uncertainties and constraints in scenario

Energy disorder: Stringent policy in place starting from 2030, with high economic impacts - Cum. GDP 2050 deviation vs Baseline: -9.9% - Cum. CPI 2050 deviation vs Baseline: 7.8% - Carbon price shock vs Baseline: as baseline - Global Warming 2050 (2100): 2.1 up to 3.5 C

(5.1.1.11) Rationale for choice of scenario

Stressed scenario, considering more conservative assumptions compared to NGFS (e.g., global warming with temperature increase for 2100 at 3.5C with respect to 3.2C in Current Policies NGFS phase III and 2.8C in Current Policies NGFS phase IV)) to measure impact of Physical risk [Add row]

(5.1.2) Provide details of the outcomes of your organization's scenario analysis.

Climate change

(5.1.2.1) Business processes influenced by your analysis of the reported scenarios

Select all that apply

- ☑ Risk and opportunities identification, assessment and management
- ☑ Resilience of business model and strategy

(5.1.2.2) Coverage of analysis

Select from:

✓ Organization-wide

(5.1.2.3) Summarize the outcomes of the scenario analysis and any implications for other environmental issues

Climate stress test highlights broad range of MLT impacts, with capital adequacy under economic perspective above relevant RAF thresholds [Fixed row]

(5.2) Does your organization's strategy include a climate transition plan?

(5.2.1) Transition plan

Select from:

✓ Yes, we have a climate transition plan which aligns with a 1.5°C world

(5.2.3) Publicly available climate transition plan

Select from:

Yes

(5.2.7) Mechanism by which feedback is collected from shareholders on your climate transition plan

Select from:

☑ We do not have a feedback mechanism in place, and we do not plan to introduce one within the next two years

(5.2.10) Description of key assumptions and dependencies on which the transition plan relies

We rely on Net Zero reference market practices (SBTi, PCAF, IEA) and on sector guidelines (e.g. by NZBA) We recognise that financial institutions will only be effective enablers of the transition if appropriate policies, standards and conditions are in place in the real economy We take into account more broadly natural capital (e.g. biodiversity loss) and social aspects (e.g. impact on workers in carbon-intensive sectors, impact on vulnerable categories, etc.). The transition will impact employment, especially in the energy sector, with workers experiencing rapid changes and job insecurity. Balancing these aspects is a relevant challenge for the whole financial sector, and this will require adjustments to our strategy in the next years. We rely on clients and external providers for data on real economy transition, such as clients' transition plans. However, such plans are still nascent, variable in quality and with key data points often missing, with consequent risks of inappropriate transition choices.

(5.2.11) Description of progress against transition plan disclosed in current or previous reporting period

(5.2.12) Attach any relevant documents which detail your climate transition plan (optional)

UniCredit_Integrated_Report_2023.pdf

(5.2.13) Other environmental issues that your climate transition plan considers

Select all that apply

✓ No other environmental issue considered [Fixed row]

(5.3) Have environmental risks and opportunities affected your strategy and/or financial planning?

(5.3.1) Environmental risks and/or opportunities have affected your strategy and/or financial planning

Select from:

✓ Yes, both strategy and financial planning

(5.3.2) Business areas where environmental risks and/or opportunities have affected your strategy

Select all that apply

- Products and services
- ✓ Upstream/downstream value chain
- ✓ Investment in R&D

[Fixed row]

(5.3.1) Describe where and how environmental risks and opportunities have affected your strategy.

Products and services

(5.3.1.1) Effect type

Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

✓ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

We have set specific targets on environmental lending, sustainable bonds and sustainable AuM

Upstream/downstream value chain

(5.3.1.1) Effect type

Select all that apply

Risks

Opportunities

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

✓ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

We have integrated C&E risk factors into risk management framework (eg. credit, financial, non financial, RAF, ICAAP, ILAAP) and at the same time we are developing a strategic dialogue with our customers based on their ESG profile and maturity on transition planning

Investment in R&D

(5.3.1.1) Effect type

Select all that apply

Risks

(5.3.1.2) Environmental issues relevant to the risks and/or opportunities that have affected your strategy in this area

Select all that apply

✓ Climate change

(5.3.1.3) Describe how environmental risks and/or opportunities have affected your strategy in this area

We are evaluating PoCs in the context of streamlining the filling of internal climate risk questionnaires and the related first-level controls [Add row]

(5.3.2) Describe where and how environmental risks and opportunities have affected your financial planning.

Row 1

(5.3.2.1) Financial planning elements that have been affected

Select all that apply

- ✓ Revenues
- ✓ Direct costs
- Capital expenditures
- ✓ Provisions or general reserves

(5.3.2.2) Effect type

Select all that apply

- Risks
- Opportunities

(5.3.2.3) Environmental issues relevant to the risks and/or opportunities that have affected these financial planning elements

✓ Climate change

(5.3.2.4) Describe how environmental risks and/or opportunities have affected these financial planning elements

We have planned and used capex expenditure aimed at developing a specific ESG Global Infrastructure to gather ESG data by counterpart and by transaction. These data are needed both to monitor progress vs business targets and to allow integration of C&E risk indicators into the risk and credit framework. We have also planned specific ESG revenues connected to our ESG business targets. Provisions or general reserves: Inclusion of physical risks into LGD and reflected in ECL [Add row]

(5.10) Does your organization use an internal price on environmental externalities?

(5.10.1) Use of internal pricing of environmental externalities

Select from:

✓ No, and we do not plan to in the next two years

(5.10.3) Primary reason for not pricing environmental externalities

Select from:

✓ No standardized procedure

(5.10.4) Explain why your organization does not price environmental externalities

Because there is a lack of standardized procedure in particular for the banking sector which is characterized by very low Scope 1 and 2 emission footprints. [Fixed row]

(5.11) Do you engage with your value chain on environmental issues?

Clients

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

√ Yes

Suppliers

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

Yes

(5.11.2) Environmental issues covered

Select all that apply

- ✓ Climate change
- **✓** Forests

Smallholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

✓ No, and we do not plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

✓ Not an immediate strategic priority

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

other priorities

Investors and shareholders

(5.11.1) Engaging with this stakeholder on environmental issues

201	lact	from:	
SEI	せしに	II OIII.	

Yes

(5.11.2) Environmental issues covered

Select all that apply

- ✓ Climate change
- Forests
- Water
- Plastics

Other value chain stakeholders

(5.11.1) Engaging with this stakeholder on environmental issues

Select from:

✓ No, and we do not plan to within the next two years

(5.11.3) Primary reason for not engaging with this stakeholder on environmental issues

Select from:

✓ Not an immediate strategic priority

(5.11.4) Explain why you do not engage with this stakeholder on environmental issues

other priorities [Fixed row]

(5.11.3) Provide details of your environmental engagement strategy with your clients.

Row 1

(5.11.3.1) Type of clients

Select from:

✓ Clients of Banks

(5.11.3.2) Environmental issues covered by the engagement strategy

Select all that apply

✓ Climate change

(5.11.3.3) Type and details of engagement

Information collection

- ✓ Collect climate transition plan information at least annually from clients
- ☑ Collect GHG emissions data at least annually from clients
- ☑ Collect targets information at least annually from clients

(5.11.3.4) % of client-associated scope 3 emissions as reported in question 12.1.1

Select from:

Unknown

(5.11.3.5) % of portfolio covered in relation to total portfolio value

Select from:

Unknown

(5.11.3.6) Explain the rationale for the coverage of your engagement

Our 15 million clients are at the centre of our Bank and our decision-making, and we are directly influenced by their needs. But we also have a responsibility to hold them to the same high standards we set ourselves. It is our responsibility to bring them with us and support them in their own transition as we progress towards our ESG targets. One of the most powerful ways we can do this is through the financing of environmental initiatives. We are empowering clients and communities alike to progress by supporting renewable energy projects and energy efficiency efforts. We also want to have a positive social impact in line with our responsibilities as a social actor – assisting our clients and communities in making meaningful progress towards a more sustainable, inclusive, and equitable society in the long term

(5.11.3.7) Describe how you communicate your engagement strategy to your clients and/or to the public

Listening to the full range of our stakeholders is central to how we work. We continually seek their feedback to strengthen stakeholder relationships and improve how we meet their needs. We encourage our stakeholders to share their views and concerns, and work hard to respond quickly and accurately. Gathering and analysing stakeholder feedback not only provides us with valuable insights into their needs – it also helps us manage the risks and opportunities we face and underpins our drive to achieve long-term sustainability. 428,513 clients and prospects interviewed for our client satisfaction survey. see page 26 to 29 of the IR23 attched

(5.11.3.8) Attach your engagement strategy

UniCredit_Integrated_Report_2023.pdf

(5.11.3.9) Staff in your organization carrying out the engagement

Select all that apply

- ✓ Specialized in-house engagement teams
- ✓ Senior-level roles

(5.11.3.10) Roles of individuals at the portfolio organizations you seek to engage with

Select all that apply

- ✓ CEO
- Corporate secretary
- ✓ Investor relations managers

(5.11.3.11) Effect of engagement, including measures of success

Clients Channels – Client satisfaction assessment – Brand reputation assessment – Mystery shopping – Instant feedback – Focus group, workshops, seminars

(5.11.3.12) Escalation process for engagement when dialogue is failing

Select from:

✓ No, we don't have an escalation process [Add row]

(5.11.7) Provide further details of your organization's supplier engagement on environmental issues.

Climate change

(5.11.7.2) Action driven by supplier engagement

Select from:

☑ Other, please specify: Encourage suppliers' awareness of, and commitment to, environmental and social criteria, including climate-related matters

(5.11.7.3) Type and details of engagement

Information collection

☑ Other information collection activity, please specify: Suppliers are screened to assess suppliers' suitability in terms of awareness of, and commitment to, environmental and social criteria, including climate-related matters.

(5.11.7.4) Upstream value chain coverage

Select all that apply

☑ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

☑ 76-99%

(5.11.7.6) % of tier 1 supplier-related scope 3 emissions covered by engagement

Select from:

Unknown

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

As a large company with a pan-European presence, at UniCredit we are aware that we stand to influence others through both our actions and our choices. In making our sustainability questionnaire a core component of our centralised supplier qualification process, we safeguard UniCredit from working with suppliers that are not sufficiently aware and committed to environment and climate-related matters, as too to social matters. Moreover, our qualification process is one of the ways in which

we contribute to mainstreaming ESG matters within a business context. We do not currently have a specific metric against which to measure the impact of the engagement.

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Unknown

Forests

(5.11.7.1) Commodity

Select from:

☑ Timber products

(5.11.7.2) Action driven by supplier engagement

Select from:

✓ No deforestation and/or conversion of other natural ecosystems

(5.11.7.3) Type and details of engagement

Financial incentives

✓ Provide financial incentives for certified products

(5.11.7.4) Upstream value chain coverage

Select all that apply

✓ Tier 1 suppliers

(5.11.7.5) % of tier 1 suppliers by procurement spend covered by engagement

Select from:

✓ 1-25%

(5.11.7.7) % tier 1 suppliers with substantive impacts and/or dependencies related to this environmental issue covered by engagement

Select from:

Unknown

(5.11.7.9) Describe the engagement and explain the effect of your engagement on the selected environmental action

We hold ourselves to the same standards that we expect from our partners, and we have established well-defined objectives to contain our environmental footprint. This includes, inter alia, sourcing responsibly. Approximately 100% of copy paper used Groupwide holds an environmental label, such as Forest Stewardship Council (FSC) or Programme for the Endorsement of Forest Certification (PEFC).

(5.11.7.11) Engagement is helping your tier 1 suppliers engage with their own suppliers on the selected action

Select from:

Unknown

[Add row]

(5.11.9) Provide details of any environmental engagement activity with other stakeholders in the value chain.

Climate change

(5.11.9.1) Type of stakeholder

Select from:

✓ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

- ☑ Educate and work with stakeholders on understanding and measuring exposure to environmental risks
- ☑ Run an engagement campaign to educate stakeholders about the environmental impacts about your products, goods and/or services
- ☑ Share information about your products and relevant certification schemes

Innovation and collaboration

- ✓ Collaborate with stakeholders in creation and review of your climate transition plan
- ☑ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services
- ☑ Engage with stakeholders to advocate for policy or regulatory change
- ✓ Run a campaign to encourage innovation to reduce environmental impacts

(5.11.9.4) % stakeholder-associated scope 3 emissions

Select from:

Unknown

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Listening to the full range of our stakeholders is central to how we work. We continually seek their feedback to strengthen stakeholder relationships and improve how we meet their needs. We encourage our stakeholders to share their views and concerns, and work hard to respond quickly and accurately. Gathering and analysing stakeholder feedback not only provides us with valuable insights into their needs – it also helps us manage the risks and opportunities we face and underpins our drive to achieve long-term sustainability. Main investors engagement channels are: – Quarterly webcasts and conference calls to present results – One-on-one and group meetings, calls – Shareholders' meeting

(5.11.9.6) Effect of engagement and measures of success

The creation of long-term value for the Group depends on our ability to meet stakeholder needs. We therefore carry out an annual materiality analysis to make sure we gather and take into account feedback on bank industry topics from a variety of stakeholder sources. This process helps us to identify and address the issues that are most material to stakeholders, including emerging risks. For more information please have a look at our 2023 Integrated Report.

Forests

(5.11.9.1) Type of stakeholder

Select from:

✓ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

- ☑ Educate and work with stakeholders on understanding and measuring exposure to environmental risks
- ☑ Run an engagement campaign to educate stakeholders about the environmental impacts about your products, goods and/or services
- ☑ Share information about your products and relevant certification schemes
- ✓ Share information on environmental initiatives, progress and achievements

Innovation and collaboration

- ☑ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services
- ☑ Encourage collaborative work in multi-stakeholder landscape towards initiatives for sustainable land-use goals
- ☑ Engage with stakeholders to advocate for policy or regulatory change
- ✓ Run a campaign to encourage innovation to reduce environmental impacts

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Listening to the full range of our stakeholders is central to how we work. We continually seek their feedback to strengthen stakeholder relationships and improve how we meet their needs. We encourage our stakeholders to share their views and concerns, and work hard to respond quickly and accurately. Gathering and analysing stakeholder feedback not only provides us with valuable insights into their needs – it also helps us manage the risks and opportunities we face and underpins our drive to achieve long-term sustainability. Main investors engagement channels are: – Quarterly webcasts and conference calls to present results – One-on-one and group meetings, calls – Shareholders' meeting.

(5.11.9.6) Effect of engagement and measures of success

The creation of long-term value for the Group depends on our ability to meet stakeholder needs. We therefore carry out an annual materiality analysis to make sure we gather and take into account feedback on bank industry topics from a variety of stakeholder sources. This process helps us to identify and address the issues that are most material to stakeholders, including emerging risks. For more information please have a look at our 2023 Integrated Report.

Water

(5.11.9.1) Type of stakeholder

Select from:

✓ Investors and shareholders

(5.11.9.2) Type and details of engagement

Education/Information sharing

- ☑ Educate and work with stakeholders on understanding and measuring exposure to environmental risks
- ☑ Run an engagement campaign to educate stakeholders about the environmental impacts about your products, goods and/or services
- ☑ Share information about your products and relevant certification schemes
- ✓ Share information on environmental initiatives, progress and achievements

Innovation and collaboration

- ☑ Collaborate with stakeholders on innovations to reduce environmental impacts in products and services
- ☑ Encourage collaborative work in multi-stakeholder landscape towards initiatives for sustainable land-use goals
- ☑ Engage with stakeholders to advocate for policy or regulatory change
- ✓ Incentivize collaborative sustainable water management in river basins
- ☑ Run a campaign to encourage innovation to reduce environmental impacts

(5.11.9.5) Rationale for engaging these stakeholders and scope of engagement

Listening to the full range of our stakeholders is central to how we work. We continually seek their feedback to strengthen stakeholder relationships and improve how we meet their needs. We encourage our stakeholders to share their views and concerns, and work hard to respond quickly and accurately. Gathering and analysing stakeholder feedback not only provides us with valuable insights into their needs – it also helps us manage the risks and opportunities we face and underpins our drive to achieve long-term sustainability. Main investors engagement channels are: – Quarterly webcasts and conference calls to present results – One-on-one and group meetings, calls – Shareholders' meeting

(5.11.9.6) Effect of engagement and measures of success

The creation of long-term value for the Group depends on our ability to meet stakeholder needs. We therefore carry out an annual materiality analysis to make sure we gather and take into account feedback on bank industry topics from a variety of stakeholder sources. This process helps us to identify and address the issues that are most material to stakeholders, including emerging risks. For more information please have a look at our 2023 Integrated Report.

[Add row]

C6. Environmental Performance - Consolidation Approach

(6.1) Provide details on your chosen consolidation approach for the calculation of environmental performance data.

Climate change

(6.1.1) Consolidation approach used

Select from:

Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

According to our strategy, the most effective way of managing emissions is to report the emissions relating to facilities for which have full management control.

Forests

(6.1.1) Consolidation approach used

Select from:

☑ Other, please specify: We have a Group Commitment on rainforests

(6.1.2) Provide the rationale for the choice of consolidation approach

We have a Group Commitment on rainforests.

Water

(6.1.1) Consolidation approach used

Select from:

✓ Operational control

(6.1.2) Provide the rationale for the choice of consolidation approach

While we do not consider water use as a significant environmental aspect of our business, we monitor and report our consumption data as part of a wider environmental data collection and in alignment with the control approach applied to more significant aspects.

Plastics

(6.1.1) Consolidation approach used

Select from:

✓ Other, please specify :none

(6.1.2) Provide the rationale for the choice of consolidation approach

Not material.

Biodiversity

(6.1.1) Consolidation approach used

Select from:

☑ Other, please specify: We have a Group Statement that illustrates UniCredit's commitment towards Natural Capital and Biodiversity preservation

(6.1.2) Provide the rationale for the choice of consolidation approach

We have a Group Statement that illustrates UniCredit's commitment towards Natural Capital and Biodiversity preservation. [Fixed row]

(7.1.1) Has your organization undergone any structural changes in the reporting year, or are any previous structura
changes being accounted for in this disclosure of emissions data?

Has there been a structural change?
Select all that apply ☑ No

[Fixed row]

(7.1.2) Has your emissions accounting methodology, boundary, and/or reporting year definition changed in the reporting year?

Change(s) in methodology, boundary, and/or reporting year definition?
Select all that apply ☑ No

[Fixed row]

(7.3) Describe your organization's approach to reporting Scope 2 emissions.

(7.3.1) Scope 2, location-based

Select from:

☑ We are reporting a Scope 2, location-based figure

(7.3.2) Scope 2, market-based

Select from:

☑ We are reporting a Scope 2, market-based figure

(7.3.3) Comment

While we publicly report on both our Scope 2 location-based figure and our market-based figure, market-based reporting is our principal method, in-line with our target of net zero Scope 1 and 2 own emissions by 2030 which has been established according to the market-based method.

[Fixed row]

(7.4) Are there any sources (e.g. facilities, specific GHGs, activities, geographies, etc.) of Scope 1, Scope 2 or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure?

Select from:

✓ No

(7.4.1) Provide details of the sources of Scope 1, Scope 2, or Scope 3 emissions that are within your selected reporting boundary which are not included in your disclosure.

Row 1

(7.4.1.2) Scope(s) or Scope 3 category(ies)

Select all that apply

✓ Scope 3: Franchises [Add row]

(7.5) Provide your base year and base year emissions.

Scope 1

(7.5.1) Base year end

12/31/2008

(7.5.2) Base year emissions (metric tons CO2e)

99479.0

(7.5.3) Methodological details

GHG emissions from sources owned or controlled by our Group, which includes direct energy consumption, road business travel and refrigerant gas leakages.

Scope 2 (location-based)

(7.5.1) Base year end

12/31/2008

(7.5.2) Base year emissions (metric tons CO2e)

391969.0

(7.5.3) Methodological details

GHG emissions from purchased electricity, steam and heating/cooling consumed by equipment or systems owned or controlled by our Group.

Scope 2 (market-based)

(7.5.1) Base year end

12/31/2008

(7.5.2) Base year emissions (metric tons CO2e)

391969.0

(7.5.3) Methodological details

GHG emissions from purchased electricity, steam and heating/cooling consumed by equipment or systems owned or controlled by our Group. Please note that the Scope 2 location-based base year figure of 391,969 tCO2e has been used as a proxy for the Scope 2 market-based base year figure of our inventory.

Scope 3 category 1: Purchased goods and services

(7.5.1) Base year end

12/31/2008

(7.5.2) Base year emissions (metric tons CO2e)

2926.0

Scope 3 category 2: Capital goods

(7.5.3) Methodological details

Refers to copy paper consumption.

Scope 3 category 5: Waste generated in operations

(7.5.1) Base year end

12/31/2008

(7.5.2) Base year emissions (metric tons CO2e)

57.0

(7.5.3) Methodological details

Refers to disposal of glass, paper and plastic.

Scope 3 category 6: Business travel

(7.5.1) Base year end

12/31/2008

(7.5.2) Base year emissions (metric tons CO2e)

18035.0

(7.5.3) Methodological details

Refers to business travel by air (short, medium and long distances) and rail.

Scope 3 category 8: Upstream leased assets

(7.5.1) Base year end

12/30/2008

(7.5.2) Base year emissions (metric tons CO2e)

0

(7.5.3) Methodological details

In light of our Net Zero strategy and in accordance with our management approach, we have applied a new segmentation to the inventory of the premises we occupy, distinguishing between assets for which we have operational control and those for which we do not. Consequently emissions from leased assets for which we do not have operational control are no longer reported under Scope 1 and/or Scope 2 and are instead reported under Scope 3. This new segmentation has been applied to 2022 data, and 2021 emissions data has been restated on the basis of the same segmentation.

[Fixed row]

(7.6) What were your organization's gross global Scope 1 emissions in metric tons CO2e?

Reporting year

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

26072

(7.6.3) Methodological details

Gases included in the calculation: CO2, CH4, N2O, HFCs; Sources for emission factors: – DEFRA, UK Government GHG Conversion Factors for Company Reporting (2023), for stationary combustion, business travel and refrigerant gas leakages.

Past year 1

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

30104

(7.6.2) End date

12/30/2022

(7.6.3) Methodological details

Gases included in the calculation: CO2, CH4, N2O, HFCs; Sources for emission factors: – DEFRA, UK Government GHG Conversion Factors for Company Reporting (2023), for stationary combustion, business travel and refrigerant gas leakages. 2022 figures restated from those reported in our previous CDP response as a consequence of the periodical updates of GHG emission factors and corrected data, as reported in our 2023 Integrated Report.

Past year 2

(7.6.1) Gross global Scope 1 emissions (metric tons CO2e)

33158

(7.6.2) End date

12/30/2021

(7.6.3) Methodological details

Gases included in the calculation: CO2, CH4, N2O, HFCs; Sources for emission factors: – DEFRA, UK Government GHG Conversion Factors for Company Reporting (2022), for stationary combustion, business travel and refrigerant gas leakages. 2021 figures restated from those reported in our previous CDP response as a consequence of corrected data, as reported in our 2023 Integrated Report.

[Fixed row]

(7.7) What were your organization's gross global Scope 2 emissions in metric tons CO2e?

Reporting year

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

100555

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

21422

(7.7.4) Methodological details

Sources for emission factors: – DEFRA, UK Government GHG Conversion Factors for Company Reporting (2023) for disctrict heating; IEA and AIB (market-based) for electricity consumption as appropriate. The market-based caluclation includes the consumption in a number of our geographies of procured electricity from renewble sources certified by contractual instruments such as Guarantees of Origin. Emissions are caluclated on the basis of actual consumption data and where not available estimated consumption data.

Past year 1

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

113046

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

30126

(7.7.3) End date

12/30/2022

(7.7.4) Methodological details

Sources for emission factors: – DEFRA, UK Government GHG Conversion Factors for Company Reporting (2023) for disctrict heating; IEA and AIB (market-based) for electricity consumption as appropriate. The market-based caluclation includes the consumption in a number of our geographies of procured electricity from renewble sources certified by contractual instruments such as Guarantees of Origin. Emissions are caluclated on the basis of actual consumption data and where not available estimated consumption data. 2022 figures restated from from those reported in our previous CDP response as a consequence of the periodical updates of GHG emission factors and corrected data, as reported in our 2023 Integrated Report

Past year 2

(7.7.1) Gross global Scope 2, location-based emissions (metric tons CO2e)

110888

(7.7.2) Gross global Scope 2, market-based emissions (metric tons CO2e) (if applicable)

33035

(7.7.3) End date

12/30/2021

(7.7.4) Methodological details

Sources for emission factors: — DEFRA, UK Government GHG Conversion Factors for Company Reporting (2023) for district heating; IEA and AIB (market-based) for electricity consumption as appropriate. The market-based calculation includes the consumption in a number of our geographies of procured electricity from renewable sources certified by contractual instruments such as Guarantees of Origin. Emissions are calculated on the basis of actual consumption data and where not available estimated consumption data. 2021 figures restated from those reported in our previous CDP response as a consequence of corrected data, as reported in our 2023 Integrated Report.

[Fixed row]

(7.8) Account for your organization's gross global Scope 3 emissions, disclosing and explaining any exclusions.

Purchased goods and services

(7.8.1) Evaluation status

Select from:

✓ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

626

(7.8.3) Emissions calculation methodology

Select all that apply

✓ Average data method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

As a financial institution, paper consumption is the main resource used within our operational activities. We therefore monitor our annual consumption and related emissions. The emission factor applied is sourced on the basis of CEPI, CEPI Key Statistics (2022), emission data. Emissions arising from paper consumption are constantly monitored and reported annually within our GHG Inventory.

Capital goods

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

We have evaluated that this category does not constitute a relevant source of emissions for inclusion in our GHG inventory, considering the complexity of calculation when compared to the relevant outcome of an exploratory exercise we carried out.

Fuel-and-energy-related activities (not included in Scope 1 or 2)

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

We consider this source as not relevant. This is in view of the fact that it represents a marginal quota of the energy that we procure. Furthermore, we continue to increase our use of electricity produced from renewable sources. All of our relevant fuel and energy activities are included in our Scope 1 and Scope 2 emissions.

Upstream transportation and distribution

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

We deem this source not relevant for the financial sector in which UniCredit operates as purchased goods represent a marginal element of activities. It is therefore not included in our GHG Inventory.

Waste generated in operations

(7.8.1) Evaluation status

Select from:

✓ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

(7.8.3) Emissions calculation methodology

Select all that apply

✓ Waste-type-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Emissions arising from waste disposal. Only paper, plastic and glass are considered within the scope of our GHG inventory. The emission factors applied to our calculations are sourced from DEFRA, UK Government GHG Conversion Factors for Company Reporting (2023). Emissions from waste management are constantly monitored and reported annually within our GHG Inventory.

Business travel

(7.8.1) Evaluation status

Select from:

✓ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

2904

(7.8.3) Emissions calculation methodology

Select all that apply

✓ Distance-based method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Our Scope 3 emissions include rail and air business travel. Air travel data has been categorized in long (more than 3,700km), medium (more than 1,000km - less than 3,700km) and short (less than 1,000km) distance. We apply emission factors sourced from DEFRA, UK Government GHG Conversion Factors for Company Reporting (2023). Road travel is excluded as emissions arising from our road vehicles are included in our Scope 1 emissions.

Employee commuting

(7.8.1) Evaluation status

Select from:

☑ Relevant, not yet calculated

(7.8.5) Please explain

While relevant, this source has not yet been included in our GHG Inventory due to the limited availability and reliability of data currently collectable. This is in part a reflection of the complexity of our operations spanning thousands of sites distributed across various geographies. We are analyzing potential improvements to our data collection process and future inclusion in our GHG inventory is under assessment. In recognition of the importance of this topic, although we do not currently measure emissions from this category, we have implemented several measures to reduce commuting emissions, such as investing in remote working solutions, car sharing initiatives and bicycle facilities at our premises.

Upstream leased assets

(7.8.1) Evaluation status

Select from:

✓ Relevant, calculated

(7.8.2) Emissions in reporting year (metric tons CO2e)

25932

(7.8.3) Emissions calculation methodology

Select all that apply

✓ Asset-specific method

(7.8.4) Percentage of emissions calculated using data obtained from suppliers or value chain partners

100

(7.8.5) Please explain

Emissions refer to those occuring from energy consumption at leased assets not within our operational control, including the consumption of natural gas, diesel, other crude oil and petroleum products, electricity and district heating. Emission factors applied are sourced from DEFRA, UK Government GHG Conversion Factors for Company Reporting (2023), IEA (2023), and Association of Issuing Bodies (AIB), 2022 European Residual Mixes, V.1.0 (2023), as applicable.

Downstream transportation and distribution

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

This source is not applicable to the financial sector in which UniCredit operates. It is therefore not included in our GHG Inventory.

Processing of sold products

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

This source is not applicable to UniCredit as financial products and services do not undergo processing. It is therefore not included in our GHG Inventory.

Use of sold products

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

We have assessed this source of emissions as not relevant for the financial sector in which UniCredit operates.

End of life treatment of sold products

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

We have assessed this source of emissions as not relevant for the financial sector in which UniCredit operates.

Downstream leased assets

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

As a financial institution, this does not represent a relevant source of emissions for our GHG Inventory and is thus not included.

Franchises

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

UniCredit does not operate through franchises. As such, they do not represent a relevant source of emissions for our GHG Inventory and are thus not included.

Other (upstream)

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

As a financial institution, this does not represent a relevant source of emissions for our GHG Inventory and is thus not included.

Other (downstream)

(7.8.1) Evaluation status

Select from:

✓ Not relevant, explanation provided

(7.8.5) Please explain

As a financial institution, this does not represent a relevant source of emissions for our GHG Inventory and is thus not included. [Fixed row]

(7.8.1) Disclose or restate your Scope 3 emissions data for previous years.

Past year 1

(7.8.1.1) End date

12/30/2022

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

723

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

248

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

2071

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

26740

(7.8.1.19) Comment

2022 figures restated from from those reported in our previous CDP response as a consequence of the periodical updates of GHG emission factors and corrected data, as reported in our 2023 Integrated Report.

Past year 2

(7.8.1.1) End date

12/30/2021

(7.8.1.2) Scope 3: Purchased goods and services (metric tons CO2e)

774

(7.8.1.6) Scope 3: Waste generated in operations (metric tons CO2e)

271

(7.8.1.7) Scope 3: Business travel (metric tons CO2e)

(7.8.1.9) Scope 3: Upstream leased assets (metric tons CO2e)

25796

(7.8.1.19) Comment

2021 figures restated from those reported in our previous CDP response as a consequence of corrected data, as reported in our 2023 Integrated Report. [Fixed row]

(7.9) Indicate the verification/assurance status that applies to your reported emissions.

	Verification/assurance status
Scope 1	Select from: ☑ Third-party verification or assurance process in place
Scope 2 (location-based or market-based)	Select from: ☑ Third-party verification or assurance process in place
Scope 3	Select from: ☑ Third-party verification or assurance process in place

[Fixed row]

(7.9.1) Provide further details of the verification/assurance undertaken for your Scope 1 emissions, and attach the relevant statements.

Row 1

(7.9.1.1) Verification or assurance cycle in place

Select from:

Annual process

(7.9.1.2) Status in the current reporting year

Select from:

Complete

(7.9.1.3) Type of verification or assurance

Select from:

✓ Limited assurance

(7.9.1.5) Page/section reference

See KPMG's independent auditor's statement included in the UniCredit 2023 Integrated Report attached at pages 195 - 198. Also, see the 'Report structure' at pages 2-3 of the UniCredit 2023 Integrated Report, which contains details regarding GHG reporting to which KPMG's statement is directly linked.

(7.9.1.6) Relevant standard

Select from:

✓ ISAE3000

(7.9.1.7) Proportion of reported emissions verified (%)

100

[Add row]

(7.9.2) Provide further details of the verification/assurance undertaken for your Scope 2 emissions and attach the relevant statements.

Row 1

(7.9.2.1) Scope 2 approach

Select from:

✓ Scope 2 market-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

✓ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

Complete

(7.9.2.4) Type of verification or assurance

Select from:

✓ Limited assurance

(7.9.2.5) Attach the statement

UniCredit_Integrated_Report_2023.pdf

(7.9.2.6) Page/ section reference

See KPMG's independent auditor's statement included in the UniCredit 2023 Integrated Report attached at pages 195 - 198. Also, see the 'Report structure' at pages 2-3 of the UniCredit 2023 Integrated Report, which contains details regarding GHG reporting to which KPMG's statement is directly linked.

(7.9.2.7) Relevant standard

Select from:

☑ ISAE3000

(7.9.2.8) Proportion of reported emissions verified (%)

Row 2

(7.9.2.1) Scope 2 approach

Select from:

✓ Scope 2 location-based

(7.9.2.2) Verification or assurance cycle in place

Select from:

✓ Annual process

(7.9.2.3) Status in the current reporting year

Select from:

Complete

(7.9.2.4) Type of verification or assurance

Select from:

✓ Limited assurance

(7.9.2.5) Attach the statement

UniCredit_Integrated_Report_2023.pdf

(7.9.2.6) Page/ section reference

See KPMG's independent auditor's statement included in the UniCredit 2023 Integrated Report attached at pages 195 - 198. Also, see the 'Report structure' at pages 2-3 of the UniCredit 2023 Integrated Report, which contains details regarding GHG reporting to which KPMG's statement is directly linked.

(7.9.2.7) Relevant standard

☑ ISAE3000

(7.9.2.8) Proportion of reported emissions verified (%)

100 [Add row]

(7.9.3) Provide further details of the verification/assurance undertaken for your Scope 3 emissions and attach the relevant statements.

Row 1

(7.9.3.1) Scope 3 category

Select all that apply

☑ Scope 3: Purchased goods and services

☑ Scope 3: Waste generated in operations

☑ Scope 3: Business travel

☑ Scope 3: Upstream leased assets

(7.9.3.2) Verification or assurance cycle in place

Select from:

Annual process

(7.9.3.3) Status in the current reporting year

Select from:

Complete

(7.9.3.4) Type of verification or assurance

Select from:

✓ Limited assurance

(7.9.3.5) Attach the statement

UniCredit_Integrated_Report_2023.pdf

(7.9.3.6) Page/section reference

See KPMG's independent auditor's statement included in the UniCredit 2023 Integrated Report attached at pages 195 - 198. Also, see the 'Report structure' at pages 2-3 of the UniCredit 2023 Integrated Report, which contains details regarding GHG reporting to which KPMG's statement is directly linked.

(7.9.3.7) Relevant standard

Select from:

☑ ISAE3000

(7.9.3.8) Proportion of reported emissions verified (%)

100 [Add row]

(7.10.1) Identify the reasons for any change in your gross global emissions (Scope 1 and 2 combined), and for each of them specify how your emissions compare to the previous year.

Change in renewable energy consumption

(7.10.1.1) Change in emissions (metric tons CO2e)

6565.32

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

10.9

(7.10.1.4) Please explain calculation

We have procured electricity from renewable sources for a number of years. In 2023 we increased the quota of procured certified renewable electricity at our premises in Croatia and Serbia. Together these purchases allowed us to reduce our indirect emmisions by 6,565 tC02e, equal to a 10.90% decrease of our combined Scope 1 and 2 emissions, considering that in 2023 our combined Scope 1 and 2 emissions decreased to 47,494 tCO2e from 60,230 tCO2e in 2022, as per our latest data revised in early 2023, i.e. (-6,565 / 60,230) * 100 -10.90%.

Other emissions reduction activities

(7.10.1.1) Change in emissions (metric tons CO2e)

6170.67

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

10.25

(7.10.1.4) Please explain calculation

In 2023 we recorded a decrease in our combined Scope 1 and 2 emissions of 5,463 tCO2e thanks to the implementation of a combined set of emission reduction initiatives, including our space optimization drive and energy efficiency actities such as investing in LED lighting, improved algorithms for HVAC systems, smart energy systems, reducing the runtime of lighting fixtures and adapting temperature settings for heating and cooling. This marks a reduction in our Scope 1 and 2 combined emissions of 9.07%, considering that in 2023 our combined Scope 1 and 2 emissions decreased to 47,494 tCO2e from 60,230 tCO2e in 2022, as per our latest data revised in early 2023, i.e. (-5,463 / 60,230) * 100 -9,07%. The aforementioned result more than compensated an increase in the dispersion of refrigerent gases in 2023. Emissions from this source can vary from year to year depending on usage, replacement and maintenance activities and, not least, improved

monitoring. The increase of emissions from refrigerents of 465.83 tCO2e was equal to a 0.77% increase in our Scope 1 and 2 combined emissions, considering that in 2023 our combined Scope 1 and 2 emissions decreased to 47,494 tCO2e from 60,230 tCO2e in 2022, as per our latest data revised in early 2023, i.e. (465.83 / 60,230) * 100 0.77%. Furthermore, in 2023 we saw a reduction of 1,173.41 tCO2e in emissions arising from road travel utilising company-owned or company-managed cars. This reflects the positive impact of our carfleet optimization and more stringent policies, including a ca. 15% reduction in km travelled vs 2022. This result was equal to a -1.95% decrease in our Scope 1 and 2 combined emissions, considering that in 2023 our combined Scope 1 and 2 emissions decreased to 47,494 tCO2e from 60,230 tCO2e in 2022, as per our latest data revised in early 2023, i.e. (-1,173.41/60,230) * 100 -1.95%. The combined effect of the aforementioned factors accounted for an overall decrease of 6,170.67 tCO2e of our 2023 combined Scope 1 and 2 emissions, equal to a 10.25% decrease, considering that in 2023 our combined Scope 1 and 2 emissions decreased to 47,494 tCO2e from 60,230 tCO2e in 2022, as per our latest data revised in early 2023, i.e. (-6,170.67/60,230) * 100 -10.25%.

Other

(7.10.1.1) Change in emissions (metric tons CO2e)

1173

(7.10.1.2) Direction of change in emissions

Select from:

Decreased

(7.10.1.3) Emissions value (percentage)

1.95

(7.10.1.4) Please explain calculation

In 2022 we saw a general decrease of 2% ca. in road travel km, reflecting the positive impact of our carfleet optimization and more stringent policies. [Fixed row]

(7.10.2) Are your emissions performance calculations in 7.10 and 7.10.1 based on a location-based Scope 2 emissions figure or a market-based Scope 2 emissions figure?

Select from:

✓ Market-based

(7.23) Is your organization able to break down your emissions data for any of the subsidiaries included in your CDP response?

Select from:

✓ No

(7.29) What percentage of your total operational spend in the reporting year was on energy?

Select from:

✓ More than 0% but less than or equal to 5%

(7.30) Select which energy-related activities your organization has undertaken.

	Indicate whether your organization undertook this energy-related activity in the reporting year
Consumption of fuel (excluding feedstocks)	Select from: ✓ Yes
Consumption of purchased or acquired electricity	Select from: ✓ Yes
Consumption of purchased or acquired heat	Select from: ✓ Yes
Consumption of purchased or acquired steam	Select from: ☑ No
Consumption of purchased or acquired cooling	Select from: ☑ No
Generation of electricity, heat, steam, or cooling	Select from: ✓ Yes

(7.30.1) Report your organization's energy consumption totals (excluding feedstocks) in MWh.

Consumption of fuel (excluding feedstock)

(7.30.1.1) Heating value

Select from:

✓ LHV (lower heating value)

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

64329

(7.30.1.4) Total (renewable and non-renewable) MWh

64329

Consumption of purchased or acquired electricity

(7.30.1.1) Heating value

Select from:

✓ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

150423

(7.30.1.3) MWh from non-renewable sources

(7.30.1.4) Total (renewable and non-renewable) MWh

312797

Consumption of purchased or acquired heat

(7.30.1.1) Heating value

Select from:

✓ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

0

(7.30.1.3) MWh from non-renewable sources

39543

(7.30.1.4) Total (renewable and non-renewable) MWh

39543

Consumption of self-generated non-fuel renewable energy

(7.30.1.1) Heating value

Select from:

✓ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

574

(7.30.1.4) Total (renewable and non-renewable) MWh

574

Total energy consumption

(7.30.1.1) Heating value

Select from:

✓ Unable to confirm heating value

(7.30.1.2) MWh from renewable sources

150997

(7.30.1.3) MWh from non-renewable sources

266246

(7.30.1.4) Total (renewable and non-renewable) MWh

417243

[Fixed row]

(7.30.16) Provide a breakdown by country/area of your electricity/heat/steam/cooling consumption in the reporting year.

Austria

(7.30.16.1) Consumption of purchased electricity (MWh)

13674

(7.30.16.2) Consumption of self-generated electricity (MWh)

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 2863 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 16963.00 **Bosnia & Herzegovina** (7.30.16.1) Consumption of purchased electricity (MWh) 5014 (7.30.16.2) Consumption of self-generated electricity (MWh) 0 (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 796 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 5810.00

Bulgaria

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

17242.00

Czechia

(7.30.16.1) Consumption of purchased electricity (MWh)

2009

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

162

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

2171.00

Germany

(7.30.16.1) Consumption of purchased electricity (MWh)

72377

(7.30.16.2) Consumption of self-generated electricity (MWh)

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

23350

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

95727.00

Hungary

(7.30.16.1) Consumption of purchased electricity (MWh)

3702

(7.30.16.2) Consumption of self-generated electricity (MWh)

98

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

325

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

4125.00

Italy

(7.30.16.1) Consumption of purchased electricity (MWh)

170449

(7.30.16.2) Consumption of self-generated electricity (MWh)

50

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

2021

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

172520.00

Romania

(7.30.16.1) Consumption of purchased electricity (MWh)

4687

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

527

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) 0 (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 5214.00 **Russian Federation** (7.30.16.1) Consumption of purchased electricity (MWh) 10478 (7.30.16.2) Consumption of self-generated electricity (MWh) (7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh) 5745 (7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh) (7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh) 16223.00 Serbia (7.30.16.1) Consumption of purchased electricity (MWh)

1950

(7.30.16.2) Consumption of self-generated electricity (MWh)
o
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
338
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
o
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)
2288.00
Slovakia
(7.30.16.1) Consumption of purchased electricity (MWh)
2202
(7.30.16.2) Consumption of self-generated electricity (MWh)
o
(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)
o
(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)
o
(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

Slovenia

(7.30.16.1) Consumption of purchased electricity (MWh)

367

(7.30.16.2) Consumption of self-generated electricity (MWh)

0

(7.30.16.4) Consumption of purchased heat, steam, and cooling (MWh)

29

(7.30.16.5) Consumption of self-generated heat, steam, and cooling (MWh)

0

(7.30.16.6) Total electricity/heat/steam/cooling energy consumption (MWh)

396.00 [Fixed row]

(7.45) Describe your gross global combined Scope 1 and 2 emissions for the reporting year in metric tons CO2e per unit currency total revenue and provide any additional intensity metrics that are appropriate to your business operations.

Row 1

(7.45.1) Intensity figure

0.00000211

(7.45.2) Metric numerator (Gross global combined Scope 1 and 2 emissions, metric tons CO2e)

(7.45.3) Metric denominator

Select from:

✓ unit total revenue

(7.45.4) Metric denominator: Unit total

22506414000

(7.45.5) Scope 2 figure used

Select from:

✓ Market-based

(7.45.6) % change from previous year

32

(7.45.7) Direction of change

Select from:

✓ Decreased

(7.45.8) Reasons for change

Select all that apply

- ☑ Change in renewable energy consumption
- ☑ Other emissions reduction activities
- ☑ Change in revenue

(7.45.9) Please explain

Our 2023 combined scope 1 and 2 emissions figure of 47,494 tCO2e marks a 21.1% decrease vs our restated 2022 combined scope 1 and 2 emissions figure of 60,230 tCO2e, as per our latest data calculated in early 2024, while our 2023 revenues increased by approximately 16.3% versus 2022. The reasons for change include both an increase in revenues, and the effect of a combined set of emission reduction initiatives, including our space optimization drive and energy efficiency activities such as investing in LED lighting, improved algorithms for HVAC systems, smart energy systems, reducing the runtime of lighting fixtures and adapting temperature settings for heating and cooling. Furthermore, we increased the share of procured certified renewable electricity used at our premises in Croatia and Serbia. Please note that our revenues/emissions intensity figure, and comparison with 2022, has been calculated considering the market-based emissions for Scope 2, in-line with the market-based method considered in our target of net zero Scope 1 and 2 own emissions by 2030.

[Add row]

(7.52) Provide any additional climate-related metrics relevant to your business.

Row 1

(7.52.1) Description

Select from:

☑ Energy usage

(7.52.2) Metric value

26

(7.52.3) Metric numerator

GJ

(7.52.4) Metric denominator (intensity metric only)

Full time equivalent (FTE)

(7.52.5) % change from previous year

12

(7.52.6) Direction of change

Select from:

Decreased

(7.52.7) Please explain

Figures include energy consumption at premises for which we have operational control and at leased assets for which we do not have operational control. The decrease is due to energy reduction and efficiency energy initiatives.

[Add row]

(7.53.1) Provide details of your absolute emissions targets and progress made against those targets.

Row 1

(7.53.1.1) Target reference number

Select from:

✓ Abs 3

(7.53.1.2) Is this a science-based target?

Select from:

✓ Yes, we consider this a science-based target, but we have not committed to seek validation of this target by the Science Based Targets initiative within the next two years

(7.53.1.4) Target ambition

Select from:

✓ 1.5°C aligned

(7.53.1.5) Date target was set

10/19/2021

(7.53.1.6) Target coverage

Sel	ect	fro	m:

✓ Organization-wide

(7.53.1.7) Greenhouse gases covered by target

Select all that apply

- ✓ Carbon dioxide (CO2)
- ✓ Methane (CH4)
- ✓ Nitrous oxide (N2O)
- ☑ Hydrofluorocarbons (HFCs)

(7.53.1.8) Scopes

Select all that apply

- ✓ Scope 1
- ✓ Scope 2

(7.53.1.9) Scope 2 accounting method

Select from:

✓ Market-based

(7.53.1.11) End date of base year

12/30/2021

(7.53.1.12) Base year Scope 1 emissions covered by target (metric tons CO2e)

33158

(7.53.1.13) Base year Scope 2 emissions covered by target (metric tons CO2e)

33035

(7.53.1.31) Base year total Scope 3 emissions covered by target (metric tons CO2e)

(7.53.1.32) Total base year emissions covered by target in all selected Scopes (metric tons CO2e)

66193.000

(7.53.1.33) Base year Scope 1 emissions covered by target as % of total base year emissions in Scope 1

100

(7.53.1.34) Base year Scope 2 emissions covered by target as % of total base year emissions in Scope 2

100

(7.53.1.53) Base year emissions covered by target in all selected Scopes as % of total base year emissions in all selected Scopes

100

(7.53.1.54) End date of target

12/30/2030

(7.53.1.55) Targeted reduction from base year (%)

100

(7.53.1.56) Total emissions at end date of target covered by target in all selected Scopes (metric tons CO2e)

0.000

(7.53.1.57) Scope 1 emissions in reporting year covered by target (metric tons CO2e)

26072

(7.53.1.58) Scope 2 emissions in reporting year covered by target (metric tons CO2e)

(7.53.1.77) Total emissions in reporting year covered by target in all selected scopes (metric tons CO2e)

47494.000

(7.53.1.78) Land-related emissions covered by target

Select from:

✓ No, it does not cover any land-related emissions (e.g. non-FLAG SBT)

(7.53.1.79) % of target achieved relative to base year

28.25

(7.53.1.80) Target status in reporting year

Select from:

Revised

(7.53.1.81) Explain the reasons for the revision, replacement, or retirement of the target

2021 base year figures restated as a consequence of corrected data.

(7.53.1.82) Explain target coverage and identify any exclusions

In late 2021 we announced our Group Strategy, UniCredit Unlocked, of which our commitments in the area of climate change are a fundamental component. These include our targets to achieve net zero on own emissions (Scopes 1 and 2) by 2030 and net zero on 'financed' emissions by 2050, having joined the Net Zero Banking Alliance earlier in the year. In the present question we are reporting our group-wide Abs 3 target, i.e. net zero Scope 1 and 2 combined own emissions by 2030, for which the base year is 2021.

(7.53.1.83) Target objective

In late 2021 we announced our Group Strategy, UniCredit Unlocked, of which our commitments in the area of climate change are a fundamental component. These include our targets to achieve net zero on own emissions (Scopes 1 and 2) by 2030 (which we are reporting in the present question) and net zero on 'financed' emissions by 2050, having joined the Net Zero Banking Alliance earlier in the year.

(7.53.1.84) Plan for achieving target, and progress made to the end of the reporting year

We plan to achieve our target of net zero Scope 1 and 2 own emissions by 2030 through a combined approach. This includes emission reduction initiatives such as energy efficiency and space optimization actions, and procuring energy from renewable sources. Our 2023 Scope 1 and Scope 2 combined market-based emissions of 47.494 tC02e represent a 21% (rounded figure) decrease yoy versus our restated 2022 Scope 1 and Scope 2 combined market-based emissions of 60,230 tC02e, as per our latest data calculated in early 2023. This is mainly attributable to the positive impact of energy optimisation measures, an increase in the consumption of procured electricity from renewable sources across our geographies, and the evolution of our car fleet to lower emitting models and stricter travel policies.

(7.53.1.85) Target derived using a sectoral decarbonization approach

Select from:

V No

[Add row]

(7.53.4) Provide details of the climate-related targets for your portfolio.

Row 1

(7.53.4.1) Target reference number

Select from:

✓ Por1

(7.53.4.2) Target type

Select from:

✓ Absolute portfolio emissions

(7.53.4.4) Methodology used when setting the target

Select from:

☑ Other please specify: A combination of SBTi, NZBA and own methodology.

(7.53.4.5) Date target was set

(7.53.4.6) Target is set and progress against it is tracked at

Select from:

✓ Sector level

(7.53.4.7) Sector

Select from:

✓ Fossil Fuels

(7.53.4.8) Portfolios covered by the target

Select all that apply

☑ Banking (Bank)

(7.53.4.10) Asset classes covered by the target

Select all that apply

✓ Loans

✓ Project finance

(7.53.4.14) % of portfolio emissions covered by the target

87

(7.53.4.16) Metric (or target numerator if intensity)

Select from:

√ tCO2e

(7.53.4.21) Frequency of target reviews

Select from:

☑ Other, please specify: According to NZBA guidelines. (7.53.4.22) End date of base year 12/30/2021 (7.53.4.23) Figure in base year 21400000 (7.53.4.24) We have an interim target Select from: ✓ No (7.53.4.27) End date of target 12/30/2030 (7.53.4.28) Figure in target year 15200000 (7.53.4.29) Figure in reporting year 19300000 (7.53.4.30) % of target achieved relative to base year 33.87096774193548

(7.53.4.31) Target status in reporting year

Select from:

Underway

(7.53.4.34) Is this a science-based target?

Select from:

✓ Yes, we consider this a science-based target, and it has been set in line with the Glasgow Financial Alliance for Net Zero (GFANZ) commitments, but we have not committed to seek validation by the Science Based Targets initiative within the next two years

(7.53.4.35) Target ambition

Select from:

(7.53.4.37) Please explain target coverage and identify any exclusions

To ensure comprehensive emissions coverage, the end-to-end value chain was considered, including the upstream, midstream, and downstream segments of the Oil & Gas sector. The target of Oil&Gas is focused on Scope 3 emissions, based on materiality (ca. 90% of emissions in the sector for UniCredit's portfolio), as well as on existing scenario benchmark. Commodity traders and diversified companies were considered only above a materiality threshold of more than 2% of total portfolio financed production, and 1% of total counterparty financed production. The target is aligned with the IEA Net Zero Emissions (World) scenario with reference to fossil fuel (oil, gas), excluding coal to remain congruent with the Bank's internal policies (e.g., coal exclusion policy).

(7.53.4.38) Target objective

Our strategy to encourage the industry transition on multiple fronts aims at: —Engaging with clients to educate them about transition and make them aware of the importance of clear transition plans as a pre-requisite for the financing of transition projects — Rebalancing our loan portfolio: Supporting clients investing in alternative, more sustainable fuels Gradually reducing the financing of the most carbon-intensive activities Collaborating in sector-led initiatives and with new ventures for sector technology innovation, even when solutions are not yet fully mature To achieve our target for the sector, we are working on defining how to reduce the impact of our portfolio of Oil & Gas clients. During 2022, our focus has been on 1) further engaging clients with transition strategies to actively support them in their transition path, and on 2) gradually reducing our exposure to clients with high impact sector Scope 3 emissions not aligned to the transition. This approach allows to balance the need to ensure energy security while at the same time shifting to more sustainable energy sources.

Row 2

(7.53.4.1) Target reference number

Select from:

✓ Por2

(7.53.4.2) Target type

Select from:

✓ Weighted average carbon intensity

(7.53.4.4) Methodology used when setting the target

Select from:

☑ A combination of the above

(7.53.4.5) Date target was set

01/30/2023

(7.53.4.6) Target is set and progress against it is tracked at

Select from:

✓ Sector level

(7.53.4.7) Sector

Select from:

✓ Power generation

(7.53.4.8) Portfolios covered by the target

Select all that apply

☑ Banking (Bank)

(7.53.4.10) Asset classes covered by the target

Select all that apply

✓ Loans

✓ Project finance

(7.53.4.12) Target type: Absolute or intensity Select from: ✓ Intensity (7.53.4.16) Metric (or target numerator if intensity) Select from: ✓ Other, please specify:gCO2e (7.53.4.17) Target denominator Select from: ✓ Other, please specify:kWh (7.53.4.21) Frequency of target reviews Select from: ✓ Other, please specify (7.53.4.22) End date of base year 12/30/2021 (7.53.4.23) Figure in base year

208

(7.53.4.24) We have an interim target

Select from:

✓ No

(7.53.4.27) End date of target

(7.53.4.28) Figure in target year

111

(7.53.4.29) Figure in reporting year

152

(7.53.4.30) % of target achieved relative to base year

57.73195876288659

(7.53.4.31) Target status in reporting year

Select from:

Underway

(7.53.4.34) Is this a science-based target?

Select from:

✓ Yes, we consider this a science-based target, and it has been set in line with the Glasgow Financial Alliance for Net Zero (GFANZ) commitments, but we have not committed to seek validation by the Science Based Targets initiative within the next two years

(7.53.4.35) **Target ambition**

Select from:

(7.53.4.37) Please explain target coverage and identify any exclusions

Carbon emissions from power generation considered since they account for more than 90% of total emissions in the power value chain. Focus on Scope 1 emissions, the most material for the sector. Scope 2 and 3 emissions not considered, given their small impact in the overall power value chain and limited data availability.

(7.53.4.38) Target objective

Our strategy is primarily focused on supporting our Power Generation clients to shift from fossil fuel energy production to more sustainable sources of energy (e.g., pure renewables). To this extent, our industry experts work with clients that want to refocus their business model and also with clients that want to further invest in renewable energy projects. Our focus has been on further growing our financing to clients with credible transition plans and that already have low levels of physical intensity or clear plans to reduce it, to pursue a climate transition. At the same time, we have started to gradually reduce exposure to those clients with high levels of physical intensity and whose transition strategy is missing or not credible enough.

Row 3

(7.53.4.1) Target reference number

Select from:

✓ Por3

(7.53.4.2) Target type

Select from:

☑ Weighted average carbon intensity

(7.53.4.4) Methodology used when setting the target

Select from:

✓ Other please specify

(7.53.4.5) Date target was set

01/30/2023

(7.53.4.6) Target is set and progress against it is tracked at

Select from:

✓ Sector level

(7.53.4.7) Sector

Select from:

Manufacturing

(7.53.4.8) Portfolios covered by the target

Select all that apply

☑ Banking (Bank)

(7.53.4.10) Asset classes covered by the target

Select all that apply

Loans

✓ Project finance

(7.53.4.12) Target type: Absolute or intensity

Select from:

✓ Intensity

(7.53.4.16) Metric (or target numerator if intensity)

Select from:

✓ Other, please specify :gCO2

(7.53.4.17) Target denominator

Select from:

✓ Other, please specify: Vkm

(7.53.4.21) Frequency of target reviews

Select from:

✓ Every five years

(7.53.4.22) End date of base year

(7.53.4.23) Figure in base year

161

(7.53.4.24) We have an interim target

Select from:

✓ No

(7.53.4.27) End date of target

12/30/2030

(7.53.4.28) Figure in target year

95

(7.53.4.29) Figure in reporting year

165

(7.53.4.30) % of target achieved relative to base year

-6.0606060606060606

(7.53.4.31) Target status in reporting year

Select from:

Underway

(7.53.4.34) Is this a science-based target?

Select from:

✓ Yes, we consider this a science-based target, and it has been set in line with the Glasgow Financial Alliance for Net Zero (GFANZ) commitments, but we have not committed to seek validation by the Science Based Targets initiative within the next two years

(7.53.4.35) **Target ambition**

Select from:

(7.53.4.37) Please explain target coverage and identify any exclusions

Target focused on producers of Light Duty Vehicles, which include passenger cars and light trucks, in line with market best practices and guidance, and with current data availability. Assessment of portfolio's emission profile focused on Scope 3 category 11 Tank-to-Wheel (TTW) emissions, new fleet only, with regards to which auto manufactures have more levers for decarbonization, such a shift to electric vehicles and improved fuel efficiency.

(7.53.4.38) Target objective

Our strategy for the Automotive sector aims to help our clients seize new market opportunities across their value chain (including EV battery manufacturing, infrastructure management etc) as they shift towards low-emission vehicles. We have started to actively work with a range of our clients to finance specific projects entirely dedicated to electric vehicle production, such as finance for a new dedicated factory. Our holistic industry approach ("In Motion"), combines the expertise of all our specialists along the total automotive value chain, from natural resources to recycling. With the support of the ESG Advisory team, we offer tailor-made sustainable financing for investments into new technology to support the sector in its transformation towards zero emission mobility. To achieve our target for this sector, our focus has been on supporting the transition of our clients, the majority of which have already started on their transition path by defining and disclosing credible Net Zero targets and plans to progressively switch their production from vehicles with internal combustion engines to hybrid and electric vehicles.

Row 4

(7.53.4.1) Target reference number

Select from:

✓ Por4

(7.53.4.2) Target type

Select from:

✓ Weighted average carbon intensity

(7.53.4.4) Methodology used when setting the target

Select from:

☑ Other please specify: A combination of NZBA guidelines, Sustainable Steel Principles and own methodology

(7.53.4.5) Date target was set

12/30/2023

(7.53.4.6) Target is set and progress against it is tracked at

Select from:

✓ Sector level

(7.53.4.7) Sector

Select from:

Materials

(7.53.4.8) Portfolios covered by the target

Select all that apply

☑ Banking (Bank)

(7.53.4.10) Asset classes covered by the target

Select all that apply

Loans

✓ Project finance

(7.53.4.12) Target type: Absolute or intensity

Select from:

✓ Intensity

(7.53.4.16) Metric (or target numerator if intensity)

Select from:

✓ Other, please specify:tCO2e

(7.53.4.17) Target denominator

Select from:

✓ Other, please specify :tons of steel

(7.53.4.21) Frequency of target reviews

Select from:

☑ Other, please specify: In line with NZBA guidelines.

(7.53.4.22) End date of base year

12/30/2022

(7.53.4.23) Figure in base year

1.45

(7.53.4.24) We have an interim target

Select from:

✓ No

(7.53.4.27) End date of target

12/30/2030

(7.53.4.28) Figure in target year

1.11

(7.53.4.31) Target status in reporting year

Select from:

✓ New

(7.53.4.34) Is this a science-based target?

Select from:

✓ Yes, we consider this a science-based target, and it has been set in line with the Glasgow Financial Alliance for Net Zero (GFANZ) commitments, but we have not committed to seek validation by the Science Based Targets initiative within the next two years

(7.53.4.35) Target ambition

Select from:

(7.53.4.37) Please explain target coverage and identify any exclusions

Activities included in scope are: — Crude steel making and basic steel processing — Steel sales and steel product production (related to crude steel making Groups) In line with Sustainable STEEL Principles, the carbon emissions scope follows a Fixed System Boundary, which identifies a consistent boundary of activities to be reported on, regardless of whether they are executed by the steel mill itself, a supplier, or off-taker (Scope 1, 2 and 3 Category 1 Purchased goods and services and Category 10 Processing of sold products).

(7.53.4.38) Target objective

The decarbonisation of the steel industry to Net Zero requires joint efforts from all stakeholders including regulators, producers, and final customers – which is why industry-backed initiatives are key to the adoption of a unified standard. We continue to support our clients in their ambitions and engage in strategic industry discussions around the development of concrete investment projects. In recognition of the importance of collaboration between the financial word and the steel industry, we are taking part in the Steel Climate-Aligned Finance Working Group facilitated by RMI's Center for Climate-Aligned Finance. This working group seeks to support decarbonisation in an industry responsible for over 7% of global CO2 emissions.

[Add row]

(7.54) Did you have any other climate-related targets that were active in the reporting year?

Select all that apply

- ✓ Net-zero targets
- ✓ Other climate-related targets

(7.54.2) Provide details of any other climate-related targets, including methane reduction targets.

Row 1

(7.54.2.1) Target reference number

Select from:

✓ Oth 1

(7.54.2.2) Date target was set

11/29/2021

(7.54.2.3) Target coverage

Select from:

✓ Organization-wide

(7.54.2.4) Target type: absolute or intensity

Select from:

Absolute

(7.54.2.5) Target type: category & Metric (target numerator if reporting an intensity target)

Green finance

☑ Green finance raised and facilitated (denominated in currency)

(7.54.2.7) End date of base year

12/30/2022

(7.54.2.8) Figure or percentage in base year

0

(7.54.2.9) End date of target

12/30/2024

(7.54.2.10) Figure or percentage at end of date of target

25000000000

(7.54.2.11) Figure or percentage in reporting year

18981664000

(7.54.2.12) % of target achieved relative to base year

75.9266560000

(7.54.2.13) Target status in reporting year

Select from:

Replaced

(7.54.2.14) Explain the reasons for the revision, replacement, or retirement of the target

Replaced the target of green lending volumes with ESG lending penetration (both social and green lending) for a more transparent view on the Bank ESG performance over total business netting out overall market effects not related to ESG

(7.54.2.15) Is this target part of an emissions target?

No, the target is separate to our emission reduction objectives

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

✓ No, it's not part of an overarching initiative

(7.54.2.18) Please explain target coverage and identify any exclusions

The new target on ESG Lending Penetration (social and green), as well as the previous target of 25 bn of Environmental Lending in 2022-2024, is mainly aimed at supporting our clients in the green transition. It is part of a wider set of ESG lending objectives within our Group strategy, UniCredit Unlocked. For this reason, figures include several sustainable targets, not only climate-related.

(7.54.2.19) Target objective

The new target on ESG lending penetration aims to reach a 15% of ESG new production Including Environmental, Social and Sustainability linked lending, by year end of 2024. The target is calculated as ESG new production Including Environmental, Social and Sustainability linked lending, divided by MLT loans new production in given year.

Row 2

(7.54.2.1) Target reference number

Select from:

✓ Oth 2

(7.54.2.2) Date target was set

11/29/2021

(7.54.2.3) Target coverage

Select from:

Organization-wide

(7.54.2.4) Target type: absolute or intensity

Select from:

Absolute

(7.54.2.5) Target type: category & Metric (target numerator if reporting an intensity target)
Green finance
☑ Green investments (denominated in currency)
(7.54.2.7) End date of base year
12/30/2022
(7.54.2.8) Figure or percentage in base year
0.0
(7.54.2.9) End date of target
12/30/2024
(7.54.2.10) Figure or percentage at end of date of target
6500000000
(7.54.2.11) Figure or percentage in reporting year
28715345049
(7.54.2.12) % of target achieved relative to base year
44.1774539215

(7.54.2.13) Target status in reporting year

Select from:

Replaced

(7.54.2.14) Explain the reasons for the revision, replacement, or retirement of the target

Replaced the target of ESG AuM volumes with ESG AuM penetration (not only green investments) for a more transparent view on the Bank ESG performance over total business, netting out overall market effects not related to ESG

(7.54.2.15) Is this target part of an emissions target?

No, the target is separate to our emission reduction objectives.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

✓ No, it's not part of an overarching initiative

(7.54.2.18) Please explain target coverage and identify any exclusions

The new target on ESG AuM penetration in 2024, as well as the previous volumes target of 65 bn of AuM Stock conversion towards ESG investments in 2022-2024, is mainly aimed at supporting our clients in the green transition. It is part of a wider set of ESG objectives within our strategic plan, UniCredit Unlocked. The target is based on Art 8 and 9 SFDR regulation. For this reason figures include several sustainable targets not only climate-related.

(7.54.2.19) Target objective

The new target on ESG AuM penetration aims to reach 50 % of ESG stock amount on total AuM stock amount at end of 2024

Row 3

(7.54.2.1) Target reference number

Select from:

✓ Oth 3

(7.54.2.2) Date target was set

11/29/2021

(7.54.2.3) Target coverage

Select from:

✓ Organization-wide

(7.54.2.4) Target type: absolute or intensity

Select from:

Absolute

(7.54.2.5) Target type: category & Metric (target numerator if reporting an intensity target)

Green finance

✓ Other green finance, please specify: ESG bonds for which we acted as bookrunners supporting customers in the related issuance

(7.54.2.7) End date of base year

12/30/2022

(7.54.2.8) Figure or percentage in base year

0

(7.54.2.9) End date of target

12/30/2024

(7.54.2.10) Figure or percentage at end of date of target

50000000000

(7.54.2.11) Figure or percentage in reporting year

25407020000

(7.54.2.12) % of target achieved relative to base year

50.8140400000

(7.54.2.13) Target status in reporting year

Select from:

☑ Replaced

(7.54.2.14) Explain the reasons for the revision, replacement, or retirement of the target

Replaced the target of Sustainable Bond volumes with Sustainable Bond penetration (excluding SSA) for a more transparent view on the Bank ESG performance over total business, netting out overall market effects not related to ESG

(7.54.2.15) Is this target part of an emissions target?

No, the target is separate to our emission reduction objectives.

(7.54.2.16) Is this target part of an overarching initiative?

Select all that apply

✓ No, it's not part of an overarching initiative

(7.54.2.18) Please explain target coverage and identify any exclusions

The new target on Sustainable Bond Penetration, as well as the previous target of 50 bn of Dept Capital Market origination of Sustainable bonds in 2022-2024, is mainly aimed at supporting our clients in the green transition. It is part of a wider set of ESG lending objectives within our Group strategy, UniCredit Unlocked. The new target refers to all regions, includes sustainability linked bonds and excludes SSA transactions. For this reason, figures include several sustainable targets, not only climate-related.

(7.54.2.19) Target objective

The new target on Sustainable Bond penetration aims to reach a 15% of Sustainable Bonds (both social and green) by end of 2024. The Target is calculated as ESG All regions' bonds, including sustainability linked bonds (excluding SSA transactions) divided by all regions' bonds for given year [Add row]

(7.54.3) Provide details of your net-zero target(s).

Row 1

(7.54.3.1) Target reference number

Select from:

✓ NZ1

(7.54.3.2) Date target was set

10/19/2021

(7.54.3.3) Target Coverage

Select from:

☑ Banking (Bank)

(7.54.3.4) Targets linked to this net zero target

Select all that apply

- ✓ Por1
- ✓ Por2
- ✓ Por3
- ✓ Por4

(7.54.3.5) End date of target for achieving net zero

12/30/2050

(7.54.3.6) Is this a science-based target?

Select from:

✓ Yes, we consider this a science-based target, but we have not committed to seek validation of this target by the Science Based Targets initiative within the next two years

(7.54.3.8) Scopes

Select all that apply

✓ Scope 3

(7.54.3.9) Greenhouse gases covered by target

Select all that apply

✓ Methane (CH4)

✓ Nitrous oxide (N2O)

✓ Carbon dioxide (CO2)

✓ Perfluorocarbons (PFCs)

☑ Hydrofluorocarbons (HFCs)

✓ Sulphur hexafluoride (SF6)

✓ Nitrogen trifluoride (NF3)

(7.54.3.10) Explain target coverage and identify any exclusions

In October 2021 UniCredit joined the Net Zero Banking Alliance and in December 2021 we announced our ambition to achieve net zero on our financed emissions (Scope 3, category 15, GHG Protocol) by 2050 and intention to disclose our interim targets in relation to the pool of 9 high emitting sectors identified by NZBA within 18-months for priority targets and further target setting within 36 months, as per NZBA guidelines. Our target perimeter applies to our entire Group and is based on a phased approach whereby we planned to prioritize our most significant Group entities first and also initially focus on our lending portfolio. In line with the abovementioned timeline, we announced our first set of interim targets in January 2023 on 3 priority sectors (also published in the UniCredit 2022 Integrated report in March 2023): Oil and Gas (excluding Coal, for which phase out by 2028 is planned), Power Generation, Automotive. In 2023 we also worked on the Steel, Shipping, and Real Estate sectors and in January 2024 we announced our interim target on Steel, and in July 2024 we announced our interim targets on Shipping and Commercial Real Estate. For the Residential Real Estate sector we have measured the base line that will be monitored annually. The sectors were selected based on materiality, share of carbon emissions, data availability and maturity of methodology. The baseline was estimated, and targets were set, based on the emissions profile of the bank's lending portfolio (drawn amount) as at 31/12/2021, focusing on SME and Large Corporates, where data is available for the 3 priority sectors. For the other sectors the baseline was estimated based on 31/12/2022 data. For each sector we selected the value chain segments where emissions are most material and where data is available. Both direct emissions (scope 1) and indirect emissions (scope 2 and 3) have been analyzed. The decision to ultimately include them in the final metric was based on the materiality of emissions, data and methodology availability for each sec

(7.54.3.11) Target objective

In line with our strategy, we joined the Net Zero Banking Alliance, with the ambition to achieve net zero on our financed emissions (Scope 3, category 15, GHG Protocol) by 2050.

(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?

Sel	ect	from:	
-	-c	,, O,,,,	

Unsure

(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?

Select from:

☑ No, we do not plan to mitigate emissions beyond our value chain

(7.54.3.17) Target status in reporting year

Select from:

Underway

(7.54.3.19) Process for reviewing target

We do not currently have a target review. In the event of a review the process will follow the Net Zero Banking Alliance guidelines.

Row 2

(7.54.3.1) Target reference number

Select from:

✓ NZ2

(7.54.3.2) Date target was set

10/19/2021

(7.54.3.3) Target Coverage

Select from:

✓ Organization-wide excluding portfolio

(7.54.3.4) Targets linked to this net zero target

✓ Abs3

(7.54.3.5) End date of target for achieving net zero

12/30/2030

(7.54.3.6) Is this a science-based target?

Select from:

✓ Yes, we consider this a science-based target, but we have not committed to seek validation of this target by the Science Based Targets initiative within the next two years

(7.54.3.8) Scopes

Select all that apply

✓ Scope 1

✓ Scope 2

(7.54.3.9) Greenhouse gases covered by target

Select all that apply

- ✓ Carbon dioxide (CO2)
- ✓ Methane (CH4)
- ✓ Nitrous oxide (N2O)
- ☑ Hydrofluorocarbons (HFCs)

(7.54.3.10) Explain target coverage and identify any exclusions

In late 2021 we announced our current Group Strategy, UniCredit Unlocked, of which our commitments in the area of climate change are a fundamental component. These include our targets to achieve net zero on own emissions (Scopes 1 and 2) by 2030 and net zero on 'financed' emissions by 2050, having joined the Net Zero Banking Alliance earlier that year. In the present row we are referring to our net zero target on Scope 1 and 2 combined own emissions by 2030, Abs 3.

(7.54.3.11) Target objective

In late 2021 we announced our current Group Strategy, UniCredit Unlocked, of which our commitments in the area of climate change are a fundamental component. These include our targets to achieve net zero on own emissions (Scopes 1 and 2) by 2030 (which we are reporting in the present row) and net zero on 'financed' emissions by 2050, having joined the Net Zero Banking Alliance earlier that year.

(7.54.3.12) Do you intend to neutralize any residual emissions with permanent carbon removals at the end of the target?

Select from:

Yes

(7.54.3.13) Do you plan to mitigate emissions beyond your value chain?

Select from:

☑ No, we do not plan to mitigate emissions beyond our value chain

(7.54.3.14) Do you intend to purchase and cancel carbon credits for neutralization and/or beyond value chain mitigation?

Select all that apply

☑ Yes, we plan to purchase and cancel carbon credits for neutralization at the end of the target

(7.54.3.15) Planned milestones and/or near-term investments for neutralization at the end of the target

We are working to reduce as much as possible the amount of own emissions and will evaluate the use of neutralization instruments for any residual emissions.

(7.54.3.17) Target status in reporting year

Select from:

Underway

(7.54.3.19) Process for reviewing target

We do not currently have a target review. In the event of a review the process will follow the Net Zero Banking Alliance guidelines. [Add row]

(7.55) Did you have emissions reduction initiatives that were active within the reporting year? Note that this can include those in the planning and/or implementation phases.

Select from:

Yes

(7.55.1) Identify the total number of initiatives at each stage of development, and for those in the implementation stages, the estimated CO2e savings.

	Number of initiatives	Total estimated annual CO2e savings in metric tonnes CO2e (only for rows marked *)
Under investigation	2	`Numeric input
To be implemented	13	5891
Implementation commenced	8	552
Implemented	5	7024
Not to be implemented	0	`Numeric input

[Fixed row]

(7.55.2) Provide details on the initiatives implemented in the reporting year in the table below.

Row 1

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

Lighting

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

32

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

✓ Scope 2 (location-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

28800

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

514000

(7.55.2.7) Payback period

Select from:

(7.55.2.8) Estimated lifetime of the initiative

Select from:

✓ 16-20 years

(7.55.2.9) Comment

Within our Austrian perimeter, we applied LED lighting at a number of our premises. Electricity consumed within our Austrian perimeter is 100% renewable-sourced, therefore the initiative does not have an impact on our market-based Scope 2 emissions.

Row 2

(7.55.2.1) Initiative category & Initiative type

Low-carbon energy consumption

✓ Low-carbon electricity mix

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

6511

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

✓ Scope 2 (market-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

✓ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

0

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

632

(7.55.2.7) Payback period

Select from:

✓ No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

✓ 1-2 years

(7.55.2.9) Comment

In 2023 for our activities in our Croatia perimeter, we increased our quota of procured certified renewably-sourced electricity. The investment refers to certification costs.

Row 3

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

Insulation

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

57

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

✓ Scope 2 (location-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

460000

(7.55.2.7) Payback period

Select from:

(7.55.2.8) Estimated lifetime of the initiative

Select from:

(7.55.2.9) Comment

Within a number of our premises within our Italy perimeter, we invested in replacements and improvements to our internal temperature and thermal comfort devices and systems, such as boilers, so as to achieve greater energy efficiency. Examples include the replacement of windows, including frames, replacement of the winter climate control system with high-efficiency heat pump systems. The investment reported is net of tax relief. Electricity consumed within our Italy perimeter is 100% renewable-sourced, therefore the initiative does not have an impact on our market-based Scope 2 emissions.

Row 4

(7.55.2.1) Initiative category & Initiative type

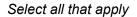
Energy efficiency in buildings

Lighting

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

198

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur



✓ Scope 2 (location-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

✓ Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

213000

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

900000

(7.55.2.7) Payback period

Select from:

(7.55.2.8) Estimated lifetime of the initiative

Select from:

(7.55.2.9) Comment

Within our Italian perimeter, we replaced old light fittings with new LED lighting at a number of our premises. Electricity consumed within our Italy perimeter is 100% renewable-sourced, therefore the initiative does not have an impact on our market-based Scope 2 emissions.

Row 5

(7.55.2.1) Initiative category & Initiative type

Energy efficiency in buildings

Lighting

(7.55.2.2) Estimated annual CO2e savings (metric tonnes CO2e)

226

(7.55.2.3) Scope(s) or Scope 3 category(ies) where emissions savings occur

Select all that apply

✓ Scope 2 (location-based)

(7.55.2.4) Voluntary/Mandatory

Select from:

Voluntary

(7.55.2.5) Annual monetary savings (unit currency – as specified in C0.4)

410000

(7.55.2.6) Investment required (unit currency – as specified in C0.4)

0

(7.55.2.7) Payback period

Select from:

✓ No payback

(7.55.2.8) Estimated lifetime of the initiative

Select from:

Ongoing

(7.55.2.9) Comment

Within our Italian perimeter we increased the nightly shutdown timeframe for internal and external signage. Electricity consumed within our Italy perimeter is 100% renewable-sourced, therefore the initiative does not have an impact on our market-based Scope 2 emissions.

[Add row]

(7.55.3) What methods do you use to drive investment in emissions reduction activities?

Row 1

(7.55.3.1) Method

Select from:

☑ Compliance with regulatory requirements/standards

(7.55.3.2) Comment

UniCredit abides by all relevant legislations. Since 2014, at UniCredit S.p.A, the holding company, the Environmental Management System, registered according to EMAS regulation and spanning more than 2,300 sites, is the methodological framework which Group Sustainability applies in its function as supervisory body on behalf of Group Compliance in order to meet the following requirements: a) defining and updating an inventory detailing all applicable environmental legislation and regulation, b) carrying out an assessment of UniCredit S.p.A's environmental risk exposure in relation to applicable environmental legislation and requirements, c) regularly monitoring and auditing its sites in conformity with relevant regulation, and subsequently ensuring any necessary mitigating actions are carried out by the relevant reference departments/persons.

Row 3

(7.55.3.1) Method

Select from:

☑ Financial optimization calculations

(7.55.3.2) Comment

Energy efficiency measures undertaken are assessed from both an environmental and financial point of view, in order to validate the investments at source (calculation of ROI and payback time are provided to support the decision making process).

Row 4

(7.55.3.1) Method

Select from:

✓ Dedicated budget for energy efficiency

(7.55.3.2) Comment

Enhancing energy efficiency in operations, facility management and processes is UniCredit's favorite approach. It allows cost savings and performance improvement. Organization and facility management are allocated a dedicated budget for energy efficiency, including for energy audits.

Row 5

(7.55.3.1) Method

Select from:

☑ Employee engagement

(7.55.3.2) Comment

UniCredit operates several Environmental Management Systems across its legal entities. All the Italian sites of UniCredit S.p.A are registered under the EMAS regulation, while in Germany (UniCredit Bank AG), Austria (UniCredit Bank Austria AG), and in Czech Republic and Slovakia (UniCredit Bank Czech Republic and Slovakia a.s.) sites are certified ISO14001. Within this framework employee awareness is a key priority, achieved through dedicated sections within internal communication tools, including the promotion of energy saving tips and training sessions.

[Add row]

C12. Environmental performance - Financial Services

(12.1) Does your organization measure the impact of your portfolio on the environment?

Banking (Bank)

(12.1.1) We measure the impact of our portfolio on the climate

Select from:

✓ No, but we plan to do so in the next two years

(12.1.3) Primary reason for not measuring portfolio impact on climate

Select from:

☑ Other, please specify :pillar 3 disclosure post CDP questionnaire

(12.1.4) Explain why your organization does not measure its portfolio impact on climate

Calculation is underway

(12.1.5) We measure the impact of our portfolio on forests

Select from:

✓ No, and we do not plan to do so in the next two years

(12.1.6) Primary reason for not measuring portfolio impact on forests

Select from:

✓ Not an immediate strategic priority

(12.1.7) Explain why your organization does not measure its portfolio impact on forests

Impact not material for a financial institution

(12.1.8) We measure the impact of our portfolio on water

Select from:

✓ No, but we plan to do so in the next two years

(12.1.9) Primary reason for not measuring portfolio impact on water

Select from:

☑ Other, please specify :assessment is more at qualitative level for now

(12.1.10) Explain why your organization does not measure its portfolio impact on water

Toll is in development - see IR2023 page 145

(12.1.11) We measure the impact of our portfolio on biodiversity

Select from:

✓ No, but we plan to do so in the next two years

(12.1.12) Primary reason for not measuring portfolio impact on biodiversity

Select from:

☑ Other, please specify :assessment is still more qualitative than quantitative

(12.1.13) Explain why your organization does not measure its portfolio impact on biodiversity

Tool is in development [Fixed row]

(12.3) State the values of your financing and insurance of fossil fuel assets in the reporting year.

	Reporting values of the financing and/or insurance of fossil fuel assets	Primary reason for not providing values of the financing and/or insurance to fossil fuel assets	Please explain why you are not providing values of the financing and/or insurance to fossil fuel assets	
Lending to all fossil fuel assets	Select from: ☑ No, but we plan to report our portfolio's exposure to fossil fuel in the next two years	Select from: ☑ Other, please specify:We carry out calculation but do not disclose the information yet	This information will be disclosed withing the CSRD reporting after the phase in of relevant data points	
Lending to thermal coal	Select from: ✓ No, but we plan to report our portfolio's exposure to fossil fuel in the next two years	Select from: ☑ Other, please specify: We carry out calculation but do not disclose the information yet	This information will be disclosed withing the CSRD reporting after the phase in of relevant data points	
Lending to met coal	Select from: ✓ No, but we plan to report our portfolio's exposure to fossil fuel in the next two years	Select from: ☑ Other, please specify: We carry out calculation but do not disclose the information yet	This information will be disclosed withing the CSRD reporting after the phase in of relevant data points	
Lending to oil	Select from: ✓ No, but we plan to report our portfolio's exposure to fossil fuel in the next two years	Select from: ☑ Other, please specify: We carry out calculation but do not disclose the information yet	This information will be disclosed withing the CSRD reporting after the phase in of relevant data points	
Lending to gas	Select from: ✓ No, but we plan to report our portfolio's exposure to fossil fuel in the next two years	Select from: ☑ Other, please specify: We carry out calculation but do not disclose the information yet	This information will be disclosed withing the CSRD reporting after the phase in of relevant data points	

[Fixed row]

(12.4) Does your organization provide finance and/or insurance to companies in the commodity value chain? If so, for each commodity and portfolio, state the values of your financing and/or insurance in the reporting year.

Lending to companies operating in the timber products value chain

(12.4.1) Finance or insurance provided to companies operating in the value chain for this commodity
Select from: ☑ Unknown
Lending to companies operating in the palm oil value chain
(12.4.1) Finance or insurance provided to companies operating in the value chain for this commodity
Select from: ☑ Unknown
Lending to companies operating in the cattle products value chain
(12.4.1) Finance or insurance provided to companies operating in the value chain for this commodity
Select from: ☑ Unknown
Lending to companies operating in the soy value chain
(12.4.1) Finance or insurance provided to companies operating in the value chain for this commodity
Select from: ✓ Unknown
Lending to companies operating in the rubber value chain
(12.4.1) Finance or insurance provided to companies operating in the value chain for this commodity
Select from: ☑ Unknown
Lending to companies operating in the cocoa value chain

(12.4.1) Finance or insurance provided to companies operating in the value chain for this commodity

Select from:

Unknown

Lending to companies operating in the coffee value chain

(12.4.1) Finance or insurance provided to companies operating in the value chain for this commodity

Select from:

✓ Unknown

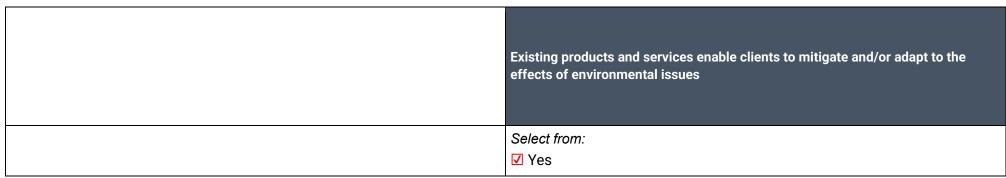
[Fixed row]

(12.5) In the reporting year, did your organization finance and/or insure activities or sectors that are aligned with, or eligible under, a sustainable finance taxonomy? If so, are you able to report the values of that financing and/or underwriting?

	Reporting values of the financing and/or insurance of activities or sectors that are eligible under or aligned with a sustainable finance taxonomy		Explain why you are not providing values of the financing and/or insurance
Banking (Bank)	Select from: ☑ No, but we plan to report in the next two years	Select from: ☑ Other, please specify :we disclose total environmental lending including both EU taxonomy aligned activities but also activities aligned to other standards (ICMA, LMA) as per our published ESG product guideline	see previous column

[Fixed row]

(12.6) Do any of your existing products and services enable clients to mitigate and/or adapt to the effects of environmental issues?



[Fixed row]

(12.6.1) Provide details of your existing products and services that enable clients to mitigate and/or adapt to the effects of environmental issues, including any taxonomy or methodology used to classify the products and services.

Row 1

(12.6.1.1) Environmental issue

Select all that apply

✓ Climate change

(12.6.1.2) Product/service enables clients to mitigate and/or adapt to climate change

Select all that apply

- Mitigation
- Adaptation

(12.6.1.3) Portfolio

Select from:

☑ Banking (Bank)

(12.6.1.4) Asset class

Select from:

√ Loans

(12.6.1.5) Type of product classification

Select all that apply

- ✓ Products that promote environmental and/or social characteristics
- ✓ Products that have sustainable investment as their core objective

(12.6.1.6) Taxonomy or methodology used to identify product characteristics

Select all that apply

- ☑ The EU Taxonomy for environmentally sustainable economic activities
- ☑ Green Bond Principles (ICMA)
- ☑ LMA Sustainability Link Loans Principles
- ✓ Internally classified

(12.6.1.7) Type of solution financed, invested in or insured

Select all that apply

- ☑ Energy efficiency measures
- ☑ Green buildings and equipment
- ✓ Low-emission transport
- ☑ Regenerative production
- ✓ Renewable energy

(12.6.1.8) Description of product/service

Loans for activities with environmental/social characteristics aligned to standards previously mentioned

(12.6.1.9) % of portfolio aligned with a taxonomy or methodology in relation to total portfolio value

13

(12.6.1.10) % of asset value aligned with a taxonomy or methodology

(12.6.1.11) Product considers principal adverse impacts on environmental factors

Select from:

✓ No

Row 2

(12.6.1.1) Environmental issue

Select all that apply

✓ Climate change

(12.6.1.2) Product/service enables clients to mitigate and/or adapt to climate change

Select all that apply

- Mitigation
- Adaptation

(12.6.1.3) Portfolio

Select from:

☑ Banking (Bank)

(12.6.1.4) Asset class

Select from:

✓ Project finance

(12.6.1.5) Type of product classification

- ✓ Products that promote environmental and/or social characteristics
- ✓ Products that have sustainable investment as their core objective

(12.6.1.6) Taxonomy or methodology used to identify product characteristics

Select all that apply

- ☑ The EU Taxonomy for environmentally sustainable economic activities
- ☑ Green Bond Principles (ICMA)
- ☑ LMA Sustainability Link Loans Principles
- ✓ Internally classified

(12.6.1.7) Type of solution financed, invested in or insured

Select all that apply

- ☑ Energy efficiency measures
- ☑ Green buildings and equipment
- ✓ Low-emission transport
- ☑ Regenerative production
- ✓ Renewable energy

(12.6.1.8) Description of product/service

project finance is included in the number above

(12.6.1.9) % of portfolio aligned with a taxonomy or methodology in relation to total portfolio value

0

(12.6.1.10) % of asset value aligned with a taxonomy or methodology

0

(12.6.1.11) Product considers principal adverse impacts on environmental factors

Select from:

✓ No

Row 3

(12.6.1.1) Environmental issue

Select all that apply

✓ Climate change

(12.6.1.2) Product/service enables clients to mitigate and/or adapt to climate change

Select all that apply

- Mitigation
- Adaptation

(12.6.1.3) Portfolio

Select from:

☑ Banking (Bank)

(12.6.1.4) Asset class

Select from:

✓ Bonds

(12.6.1.5) Type of product classification

Select all that apply

- ✓ Products that promote environmental and/or social characteristics
- ✓ Products that have sustainable investment as their core objective

(12.6.1.6) Taxonomy or methodology used to identify product characteristics

- ☑ The EU Taxonomy for environmentally sustainable economic activities
- ☑ Green Bond Principles (ICMA)

- ☑ LMA Sustainability Link Loans Principles
- ✓ Internally classified

(12.6.1.7) Type of solution financed, invested in or insured

Select all that apply

- ☑ Energy efficiency measures
- ☑ Green buildings and equipment
- ✓ Low-emission transport
- ☑ Regenerative production
- ✓ Renewable energy

(12.6.1.8) Description of product/service

ESG all regions bonds, including sustainability linked bonds

(12.6.1.9) % of portfolio aligned with a taxonomy or methodology in relation to total portfolio value

20

(12.6.1.10) % of asset value aligned with a taxonomy or methodology

0

(12.6.1.11) Product considers principal adverse impacts on environmental factors

Select from:

✓ No

Row 4

(12.6.1.1) Environmental issue

✓ Climate change

(12.6.1.2) Product/service enables clients to mitigate and/or adapt to climate change

Select all that apply

Adaptation

(12.6.1.3) Portfolio

Select from:

☑ Banking (Bank)

(12.6.1.4) Asset class

Select from:

✓ Real estate

(12.6.1.5) Type of product classification

Select all that apply

- ✓ Products that promote environmental and/or social characteristics
- ✓ Products that have sustainable investment as their core objective

(12.6.1.6) Taxonomy or methodology used to identify product characteristics

Select all that apply

- ☑ The EU Taxonomy for environmentally sustainable economic activities
- ☑ Green Bond Principles (ICMA)
- ☑ LMA Sustainability Link Loans Principles
- ✓ Internally classified

(12.6.1.7) Type of solution financed, invested in or insured

- ☑ Energy efficiency measures
- ☑ Green buildings and equipment

(12.6.1.8) Description of product/service

Included in lending number above

(12.6.1.9) % of portfolio aligned with a taxonomy or methodology in relation to total portfolio value

0

(12.6.1.10) % of asset value aligned with a taxonomy or methodology

0

(12.6.1.11) Product considers principal adverse impacts on environmental factors

Select from:

✓ No

[Add row]

(12.7) Has your organization set targets for deforestation and conversion-free and/or water-secure lending, investing and/or insuring?

Forests

(12.7.1) Target set

Select from:

✓ No, we have not set such targets, but we plan to within the next two years

(12.7.2) Explain why your organization has not set targets for deforestation- and conversion-free and/or water-secure lending, investing and/or insuring

Risks and opportunities related to forest have not been judged as material/relevant for the Bank up to now and therefore we have not set targets related to deforestation. Given the growing importance of these issues we plan to do it the near future.

Water

(12.7.1) Target set

Select from:

☑ No, we have not set such targets, but we plan to within the next two years

(12.7.2) Explain why your organization has not set targets for deforestation- and conversion-free and/or water-secure lending, investing and/or insuring

Risks and opportunities related to forest have not been judged as material/relevant for the Bank up to now and therefore we have not set targets related to water security. Given the growing importance of these issues we plan to do it the near future.

[Fixed row]

C13.	Further	information	& s	ian	off
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(13.1) Indicate if any environmental information included in your CDP response (not already reported in 7.9.1/2/3, 8.9.1/2/3/4, and 9.3.2) is verified and/or assured by a third party?

Other environmental information included in your CDP response is verified and/or assured by a third party
Select from: ✓ Yes

[Fixed row]

(13.1.1) Which data points within your CDP response are verified and/or assured by a third party, and which standards were used?

Row 1

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

✓ Climate change

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance - Climate change

✓ Year on year change in absolute emissions (Scope 1 and 2)

(13.1.1.3) Verification/assurance standard

General standards

☑ ISAE 3000

(13.1.1.4) Further details of the third-party verification/assurance process

Assessing year on year change in our Scope 1 and 2 emissions is integral to our annual organization-wide GHG inventory accounting which has been verified by KPMG as the accredited external third party, as reported in the UniCredit 2023 Integrated Report assurance statement, which includes GHG emission figures (pages 195-198). Also, see the 'Report structure' at pages 2-3 of the UniCredit 2023 Integrated Report, which contains details regarding GHG reporting to which KPMG's statement is directly linked.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

UniCredit Integrated Report 2023.pdf

Row 2

(13.1.1.1) Environmental issue for which data has been verified and/or assured

Select all that apply

Water

(13.1.1.2) Disclosure module and data verified and/or assured

Environmental performance - Water security

✓ Water consumption – total volume

(13.1.1.3) Verification/assurance standard

General standards

☑ ISAE 3000

(13.1.1.4) Further details of the third-party verification/assurance process

Our Group water consumption was verified by KPMG as the accredited external third party, as reported in the UniCredit 2023 Integrated Report assurance statement (pages 195 -198). Also, see the 'Report structure' at pages 2-3 of the UniCredit 2023 Integrated Report, which contains details regarding reporting to which KPMG's statement is directly linked.

(13.1.1.5) Attach verification/assurance evidence/report (optional)

UniCredit_Integrated_Report_2023.pdf [Add row]

(13.2) Use this field to provide any additional information or context that you feel is relevant to your organization's response. Please note that this field is optional and is not scored.

Additional information
N/A

[Fixed row]

(13.3) Provide the following information for the person that has signed off (approved) your CDP response.

(13.3.1) Job title

Chairman of the Board of Directors

(13.3.2) Corresponding job category

Select from:

✓ Board chair

[Fixed row]

(13.4) Please indicate your consent for CDP to share contact details with the Pacific Institute to support content for its Water Action Hub website.

Select from:

✓ No